

Joclyn (Fearon) Marshall

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Date of Birth: 09 May 1986
Nationality: South African
Language: English



CAREER HISTORY

September 2025 - current **Joclyn Fearon Environmental Services (Pty) Ltd** *Founder and Principle EAP*

- All management activities, marketing and client liaison for JF Environmental Services.
- Prepare Basic Assessment Reports and undertake Environmental Authorisation process.
- Develop Environmental Management Plans (EMPr) and Maintenance Management Plans (MMP).
- Compile and submit NEMA Section 24G rectification applications.
- Prepare amendment applications, ad hoc development setback line applications, EIA Checklists, and environmental screening reports.
- Conduct Environmental Compliance Audits and prepare independent environmental reports.
- Perform Environmental Control Officer (ECO) duties.
- Compile and submit OSCAE permits and NFA licenses.

July 2022 – September 2025 **Eco Route Environmental Consultancy** *Environmental Assessment Practitioner*

- Environmental screening and baseline studies (DFFE Screening Tool, mapping, site assessments, review of applicable legislation, etc).
- Compiling Basic Assessment Reports and Scoping & Environmental Impact Assessments.
- Coordinate and manage complex environmental studies from project initiation to submission phase (information collation, report writing, client liaison, specialist coordination, project schedules, authority and stakeholder consultation and meetings).
- Developing and Compiling Environmental Management Programmes, Maintenance Management Plans, Environmental Screening Reports, Rehabilitation Plans, AIS Control Plans, Conservation Management Plans, and any other reports required.
- Part 1 and 2 Amendment application in terms of the National Environmental Management Act, 1998
- Complete Checklist for Applicability of the NEMA EIA Regulations, 2014 (as amended).
- Permit applications in terms of the Outeniqua Sensitive Coastal Area Extension Regulations (OSCAER) for submission to the Local Municipality.
- Internal and external environmental audit reports.
- Environmental Control Officer (ECO) duties (monitoring and compliance).
- NEMA Section 24G Applications for rectification of transgressions.
- Prepare Public Participation documents and I&AP registers.
- Compiling quotations, RFQ's, and tender documents.
- Mentoring colleagues and fostering a culture of continuous learning and professional growth in the workplace.
- Managerial activities from September 2023 that included overseeing ECO work, OSCAE Permits, and review of reports by the ECOs, intern, and sub-consultants.
- Management of associate company 'Bluepebble Sustainability Solutions' since May 2024.

August 2020 – August 2022 Moira Cloete Environmental Assessment Practitioner***Sub-Consultant***

- Perform tasks and functions as set out in the EIA Regulations 2014, as amended, specifically in line with Appendices 1-4 thereof.
- Complete environmental screening tool reports.
- Complete Basic Assessment Reports and Scoping & Environmental Impact Assessments application forms.
- Draft Basic Assessment Reports and Scoping & Environmental Impact Assessments
- Prepare Public Participation documents, EMPs and Background Information Documents (BID) documents.

February 2012 – April 2019 Knysna Municipality***Senior Environmental Officer (Employee No. 6400005)***

- Manage, initiate and advise on municipal environmental planning and development projects.
- Participate and comment on policy development and draft legislation.
- Comment and participate in EIA process.
- Evaluate scoping reports, EIRs and EMPs for proposed developments.
- Administer implementations of Outeniqua Sensitive Coastal Area Extension Regulations.
- Liaise with other government departments and other institutions.
- Apply environmental policies, legislation and regulations to planning applications.
- Prepare reports for Council and Committee meetings.
- Preparation of EMP's, MEMP's, EMM's for the municipality.
- Conducting various site inspections, compliance audits, and carrying out Environmental Control Officer (ECO) duties for municipal projects.
- Coordinating and maintaining Blue Flag beach status including taking water samples for analysis.
- Attending and participating in Forums, and Committee and Conservancy meetings.
- Campaigning in environmental education and development of educational programmes.
- Report writing, research and project development.
- Advising and assisting public on environmental matters and various related tasks.

February 2011 – January 2012 Allanson Associates cc.***Research assistant at the Knysna Basin Project***

- Field work that included water sample collection and analysis, critical observations of environmental health, monitoring of Knysna Municipality Wastewater Treatment Works outflow.
- Lab work that included water quality analysis (including chemical methodology), fluorometry, microscopy and scientific report writing and publication.

2009 – July 2010 Department of Environmental Science, Rhodes University

- Field assistant: Harvesting, transporting, shredding and drying spekboom material.
- Graduate Assistance: Assisted in second year practicals and field trips, and data input.

2007 Departments of Zoology and Botany, Rhodes University***Demonstrator***

- Assisted in first year practicals and field trips, and marking practical reports.

ACADEMIC QUALIFICATIONS**2009 – 2010 Masters in Environmental Science** by research dissertation - *Rhodes University*

Thesis: Population assessments of priority plant species used by local communities in and around four Wild Coast Reserves, Eastern Cape, South Africa

2008 Honours in Biodiversity and Conservation (Botany & Environmental Science) - *Rhodes University***2005 -2007 Bachelor of Science** with Majors in Botany and Zoology - *Rhodes University***1998 – 2004 Heatherhill College (Cambridge University International Examination)**

HIGCSE: Art and Design (2), First Language English (3), Biology (1), Mathematics (2), Physical Science (2), Afrikaans as a Second Language (3). IGCSE: Information Technology (B)

PUBLICATIONS

- B.R. Allanson & J.J. Fearon (2012): Growth rate of juvenile *Siphonaria compressa* (Gastropoda: Pulmonata), Invertebrate Reproduction & Development, DOI:10.1080/07924259.2011.646447

OTHER SKILLS AND TRAINING

- Registered with the Environmental Assessment Practitioners Association of South Africa (EAPASA) – Registration number 2022/5006.
- Registered as a Candidate Natural Scientist in Environmental Science. Registration number: 100121/11.
- SAGIC Invasive Species Training, 15-18 May 2018. Stellenbosch, Western Cape.
- Certificate of competence in Herbicide Applicator – Noxious Weeds, 18 May 2018. Invader Plant Specialists (Pty) Ltd. Stellenbosch, Western Cape.
- Certificate attained for Management of Estuaries in South Africa short learning programme. NMMU, Stellenbosch, Western Cape.
- Certificate attained for Urban Interface Fire Management Short Course, 10-12 November 2015. NMMU Saasveld.
- Certificate of attendance attained for ArGIS Basic Training, 4 May – 8 May 2015. ESRI South Africa.
- Certificate attained for Basic Training Course for Environmental Management Inspector, 17 November 2014 - 15 December 2014. Western Cape Department of Environmental Affairs and Development Planning.
- Certificate attained for Fire Ecology and Conservation Short Course, 14-18 July 2014. NMMU Saasveld.
- Certificate attained for EIA Short Course, 13-17 May 2013. Rhodes University.
- Computer literacy: Microsoft Office including Word, Excel, Powerpoint, Publisher, ArcView GIS 3.2, ArcMap GIS, Coral Draw.
- Drivers license code 08.

REFERENCES ARE AVAILABLE ON REQUEST