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# ENVIRONMENTAL MANAGEMENT PROGRAMME

**FOR THE**

## PROPOSED CONSTRUCTION OF A MIXED-USE DEVELOPMENT ON FARM PORTION 50, HANSMOESKRAAL FARM 202, GEORGE, WESTERN CAPE.

APPLICATION IN TERMS OF THE NATIONAL ENVIRONMENTAL MANAGEMENT ACT, 1998  
(ACT NO. 107 OF 1998), AS AMENDED, AND THE ENVIRONMENTAL IMPACT ASSESSMENT REGULATIONS, 2014

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# CONTENTS

DOCUMENT DETAILS .....	i
1. Introduction .....	1
2. About this EMPr .....	1
2.1 Important caveat to the report .....	1
3. How to use this document .....	1
4. Location of the activity .....	2
5. Project description .....	3
6. Legal Framework .....	4
6.1 Environmental Impact Assessment Regulations (2017) .....	4
6.2 Other applicable legislation .....	4
7. Scope of this EMPr .....	5
8. General Environmental Management .....	5
8.1 Site access and traffic management .....	5
8.2 Site demarcation .....	6
8.3 Site camp and associated facilities .....	7
8.4 Vegetation clearing .....	8
8.5 Topsoil and subsoil management .....	8
8.6 Integrated waste management approach .....	9
8.7 Hazardous substances and fuels .....	10
8.8 Cement and concrete batching .....	10
8.9 Erosion control and stormwater management .....	11
8.10 Excavations and Earthworks .....	11
8.11 Site closure and rehabilitation .....	11
9. Environmental Impact Management Planning and design phase .....	13
OBJECTIVE 1: APPOINTMENT OF AN ENVIRONMENTAL CONTROL OFFICER .....	13
OBJECTIVE 2: DETAILED DESIGN AND SITE LAYOUT PLAN .....	14
10. Environmental Impact Management Pre-Construction Phase .....	15
OBJECTIVE 1: IDENTIFY & DEMARCATe NO-GO AND WORKING AREAS .....	15
OBJECTIVE 2: ESTABLISH ENVIRONMENTALLY SENSITIVE SITE CAMP & SITE FACILITIES .....	16
OBJECTIVE 3: PRE-CONSTRUCTION ECO INSPECTION .....	17
11. Environmental Impact Management Construction Phase .....	18
OBJECTIVE 1: LIMIT TERRESTRIAL FAUNAL IMPACTS .....	18
OBJECTIVE 2: LIMIT AQUATIC IMPACTS .....	19
OBJECTIVE 4: GENERAL CONSTRUCTION PHASE IMPACTS MANAGEMENT .....	20
OBJECTIVE 5: JOB CREATION .....	21
12. Environmental impact management operational phase and site rehabilitation .....	22
OBJECTIVE 1: SITE CLOSURE & REHABILITATION .....	22
13. Emergency Preparedness .....	25
13.1 Emergency response procedures .....	25
13.2 Emergency preparedness .....	25
14. Method statements .....	25
15. Roles and Responsibilities .....	26
15.1 Duties and Responsibilities of the Applicant .....	26
15.2 Duties and Responsibilities of the Contractor .....	26
15.3 Duties and Responsibilities of the ECO .....	27
16. Environmental Awareness Plan .....	28
17. Monitoring, Record Keeping and Reporting .....	29
17.1 Environmental Auditing .....	29
17.2 Construction phase monitoring, reporting and record keeping .....	30
17.3 Corrective Action Procedure .....	31
18. CONCLUSION .....	33

**List of Tables**

Table 1: Summary Table: Site and Property Details .....	2
Table 2: Listed activities in terms of the amended Environmental Impact Assessment Regulations (2017) .....	4

**List of figures**

Figure 1: Locality of the site .....	2
Figure 2: Site development plan.....	3
Figure 3: Site access .....	5
Figure 4: Suggested No-Go areas. ....	7

**LIST OF APPENDICES:**

**Appendix A:** Locality Maps

**Appendix B:** Site Development Plans

**Appendix C:** Environmental Awareness Guideline

**Appendix D:** Curriculum Vitae of the Author

#### **Appendix 4 of the EIA Regulations 2014 (as amended 2017).**

This Environmental Management Programme has been drafted in accordance with Appendix 4 of the Environmental Impact Assessment Regulations 2014 (as amended 2017). The table below shows how the requirements of Appendix 4 have been included within this Environmental Management Programme.

(1) An EMPr must comply with section 24N of the Act and include— (a) details of— (i) the EAP who prepared the EMPr; and (ii) the expertise of that EAP to prepare an EMPr, including a curriculum vitae;	Appendix E- EAP CV
(b) a detailed description of the aspects of the activity that are covered by the EMPr as identified by the project description;	Section 5 – Description of the Activity
(c) a map at an appropriate scale which superimposes the proposed activity, its associated structures, and infrastructure on the environmental sensitivities of the preferred site, indicating any areas that should be avoided, including buffers;	Section 5 - Description of the Activity
(d) a description of the impact management outcomes, including management statements, identifying the impacts and risks that need to be avoided, managed and mitigated as identified through the environmental impact assessment process for all phases of the development including— (i) planning and design; (ii) pre-construction activities; (iii) construction activities; (iv) rehabilitation of the environment after construction and where applicable post closure; and (v) where relevant, operation activities;	Section 9 - Environmental Impact Management: Planning and Design Phase Section 10 - Environmental Impact Management: Pre-construction Phase Section 11 - Environmental Impact Management : Construction Phase Section 12 - Environmental Impact Management : Post Construction Rehabilitation Phase & Operational Phase
(f) a description of proposed impact management actions, identifying the manner in which the impact management outcomes contemplated in paragraph (d) will be achieved, and must, where applicable, include actions to — (i) avoid, modify, remedy, control or stop any action, activity or process which causes pollution or environmental degradation; (ii) comply with any prescribed environmental management standards or practices; (iii) comply with any applicable provisions of the Act regarding closure, where applicable; and (iv) comply with any provisions of the Act regarding financial provision for rehabilitation, where applicable;	Section 9 - Environmental Impact Management: Planning and Design Phase Section 10 - Environmental Impact Management: Pre-construction Phase Section 11 - Environmental Impact Management: Construction Phase Section 12 - Environmental Impact Management: Post Construction Rehabilitation Phase & Operational Phase
(g) the method of monitoring the implementation of the impact management actions contemplated in paragraph (f);	Section 15 - Roles and Responsibilities Section 17 - Monitoring, Record Keeping and Reporting
(h) the frequency of monitoring the implementation of the impact management actions contemplated in paragraph (f);	Section 15 - Roles and Responsibilities Section 17 - Monitoring, Record Keeping and Reporting
(i) an indication of the persons who will be responsible for the implementation of the impact management actions;	Section 9 - Environmental Impact Management: Planning and Design Phase Section 10 - Environmental Impact Management: Pre-construction Phase Section 11 - Environmental Impact Management: Construction Phase Section 12 - Environmental Impact Management: Post Construction Rehabilitation Phase & Operational Phase Section 15 - Roles and Responsibilities
(j) the time periods within which the impact management actions contemplated in paragraph (f) must be implemented;	Section 9 - Environmental Impact Management: Planning and Design Phase Section 10 - Environmental Impact Management: Pre-construction Phase

## Environmental Management Programme

	Section 11 - Environmental Impact Management: Construction Phase Section 12 - Environmental Impact Management: Post Construction Rehabilitation Phase & Operational Phase
(k)the mechanism for monitoring compliance with the impact management actions contemplated in paragraph (f);	Section 15 - Roles and Responsibilities Section 17 - Monitoring, Record Keeping and Reporting
(l)a program for reporting on compliance, taking into account the requirements as prescribed by the Regulations;	Section 9 - Environmental Impact Management: Planning and Design Phase Section 10 - Environmental Impact Management: Pre-construction Phase Section 11 - Environmental Impact Management: Construction Phase Section 12 - Environmental Impact Management: Post Construction Rehabilitation Phase & Operational Phase Section 15 - Roles and Responsibilities Section 17 - Monitoring, Record Keeping and Reporting
(m)an environmental awareness plan describing the manner in which— (i)the applicant intends to inform his or her employees of any environmental risk which may result from their work; and (ii)risks must be dealt with in order to avoid pollution or the degradation of the environment; and	Section 15 - Roles and Responsibilities
(n)any specific information that may be required by the competent authority.	tbd

## DOCUMENT DETAILS

<b>Project Ref. No:</b>	HMK/50/202/10/25
<b>Conditions of Use:</b>	<p>This report is the property of the sponsor, <i>Sharples Environmental Services cc (SES)</i>, who may make allowance to publish it, in whole provided that:</p> <ol style="list-style-type: none"><li>Approval for copy is obtained from <i>SES</i>.</li><li><i>SES</i> is acknowledged in the publication.</li><li><i>SES</i> is indemnified against and claim for damages that may result from publication of specifications, recommendations or statements that is not administered or controlled by <i>SES</i>.</li><li>That approval is obtained from <i>SES</i> if this report is to be used for the purposes of sale, publicity or advertisement.</li></ol> <p><i>SES</i> accepts no responsibility for failure to follow the recommended program.</p>

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**Sharples Environmental Services cc (SES)** has been actively engaged since 1998 in the fields of environmental planning, assessment and management. Clients include private, corporate and public enterprises on a variety of differing land use applications ranging from large-scale residential estates and resorts to golf courses, municipal service infrastructure installations and the planning of major arterials. The consultants have over 40+ years of combined experience and operate in the Southern, Eastern and Western Cape regions.

#### **MICHAEL BENNETT (Environmental Assessment Practitioner, Report Writer):**

Michael studied at the University of Cape Town completing a Bachelor of Science degree majoring in Environmental and Geographic Science and Ocean and Atmospheric Science. Michael joined SES in 2014 and has extensive experience in assessments and monitoring and has worked on a variety of technical projects. See Appendix G for his curriculum vitae.

#### **LU-ANNE DE WAAL (Candidate Environmental Assessment Practitioner, Report Co-Writer):**

Lu-anne studied at North-West University completing a Bachelor of Science degree majoring in Zoology and Botany. Lu-anne also studied at the University of South-Africa completing a Bachelor of Science Honours degree majoring in Environmental Management. Lu-anne joined SES in 2023. See Appendix D for her curriculum vitae. Lu-anne is registered with EAPASA as a Candidate Environmental Practitioner (EAPASA # 2024/7962).

**JOHN SHARPLES (Managing Director)** - John started Sharples Environmental Services in 1998 and has overseen the company's growth and development since then. John also started the Cape Town office in 2010. John holds a Masters in Environmental Management from the University of the Free State as well as a Bachelor's degree in Conservation. He has consulted for 18 years running a team of highly trained and qualified consultants and prior to this gained 12 years of experience working for environmental organizations. John is registered with EAPASA as a certified Environmental Practitioner.

## 1. Introduction

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*Sharples Environmental Services cc (SES)* has been appointed to complete the Environmental Management Programme (EMPr) as part of the Basic Assessment Process for the proposed construction of a mixed-use development on Farm Portion 50, Hansmoeskraal Farm 202, George, Western Cape.

The proposed development will trigger listed activities in terms of the Amended Environmental Impact Assessment Regulations of 2014 (GN No. R.324 - 327 of 7 April 2017). Environmental Authorisation is therefore required from the competent authority (Western Cape Department of Environmental Affairs & Development Planning) before construction can commence.

## 2. About this EMPr

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This document is intended to serve as a guideline to be used by *the Holder of the EA* (as the Implementing Agent) and any person/s acting on behalf of them, during the pre-construction, construction, post-construction and rehabilitation phases of the proposed development. This document provides measures that must (where practical and feasible) be implemented to ensure that any environmental degradation that may be associated with the development is avoided, or where such impacts cannot be avoided entirely, are minimised and mitigated appropriately.

This EMPr has been prepared in accordance with the requirements of an EMPr as specified in the Amended Environmental Impact Assessment Regulations, 2014 (GN No. R. 326 of 7 April 2017), and with reference to the "Guidelines for Environmental Management Programmes" published by the Department of Environmental Affairs and Development Planning (2005).

It is important to note that the EMPr is not designed to manage the physical establishment of the development *per se* but should rather be seen as a tool which can be used to manage the environmental impacts of the development.

The rehabilitation, mitigation, management, and monitoring measures prescribed in this EMPr must be seen as binding to *the Holder of the EA*, and any person acting on their behalf, including but not limited to agents, employees, associates, guests, or any person rendering a service to the development site.

### 2.1 Important caveat to the report

In the past, some developments have had a devastating impact on the environment even though they have had Environmental Management Programmes in place, while other developments have had a low impact even though no management plans have been compiled.

The Implementing Agent and the attitude of the construction team play an integral role in determining the impact that the development will have on the environment. The ECO (see Chapter 15) needs to ensure that all role-players are "on board" with regard to the constraints that the EMPr places on the development and construction team. The end result relies on cooperation and mutual respect and understanding of all parties involved.

## 3. How to use this document

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It is essential that this EMPr be carefully studied, understood, implemented, and adhered to as far as reasonably possible, throughout all phases of the proposed development. *The Holder of the EA* must retain a copy of this EMPr, and another copy of this EMPr must be kept on site at all times during the pre-construction, construction, and post-construction rehabilitation phases of the development.

This EMPr must be included in all contracts compiled for contractors and subcontractors employed by *the Holder of the EA*, as this EMPr identifies and specifies the procedures to be followed by engineers and other contractors to ensure that the adverse impacts of construction activities are either avoided or reduced. *The holder of the EA* and any appointed contractors must make adequate financial provision to implement the environmental management measures specified in this document.

This EMPr must be seen as a working document, which may be amended from time to time as needed, in order to accommodate changing circumstances on site or in the surrounding environment, or in order to accommodate requests/ conditions issued by the competent authority, the Department of Environmental Affairs & Development Planning. Amendments to this EMPr must first be approved by the competent authority, in writing.

#### 4. Location of the activity

The proposed development is located on Portion 50 of the Farm 202 in George. The site is surrounded by residential developments and agricultural lands.

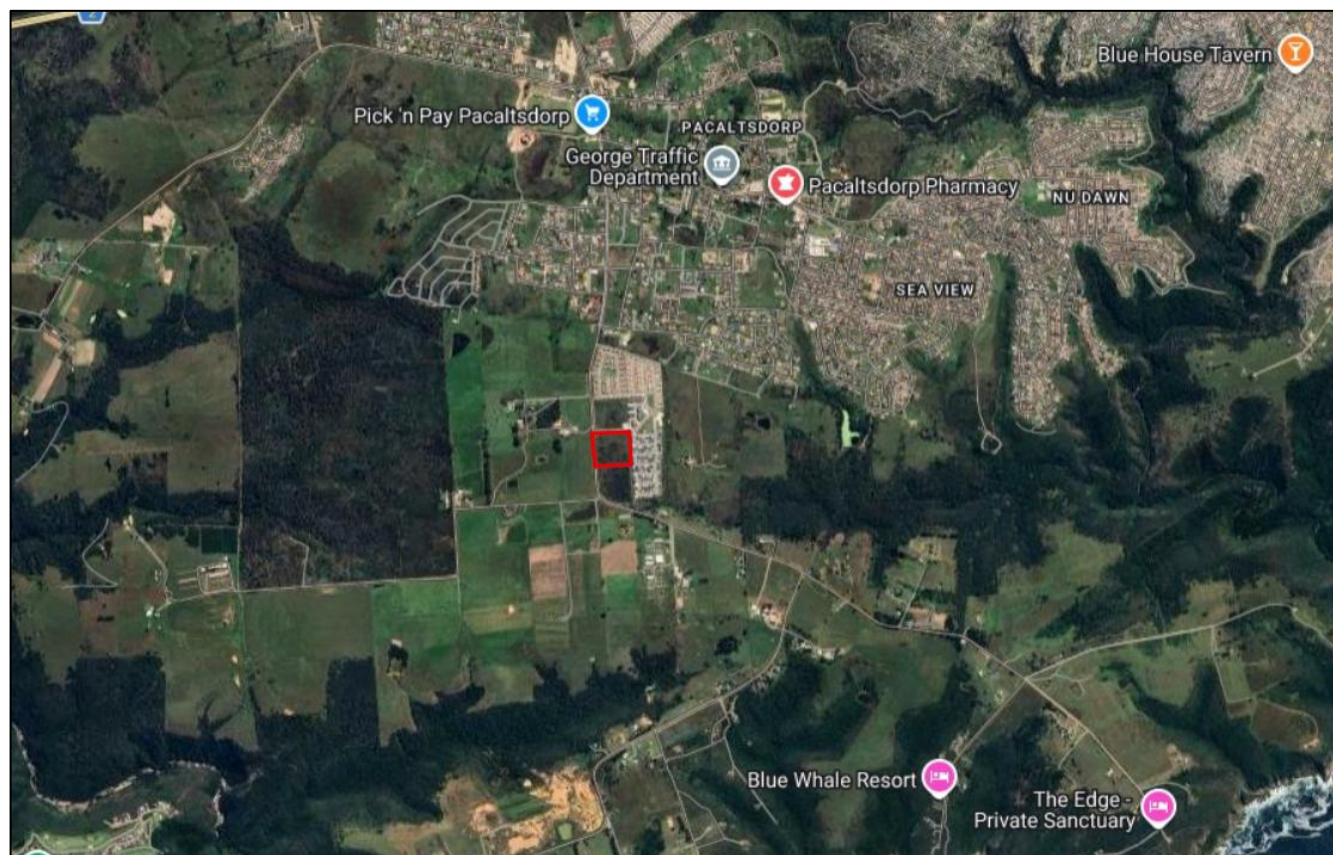


Figure 1: Locality of the site.

Table 1: Summary Table: Site and Property Details

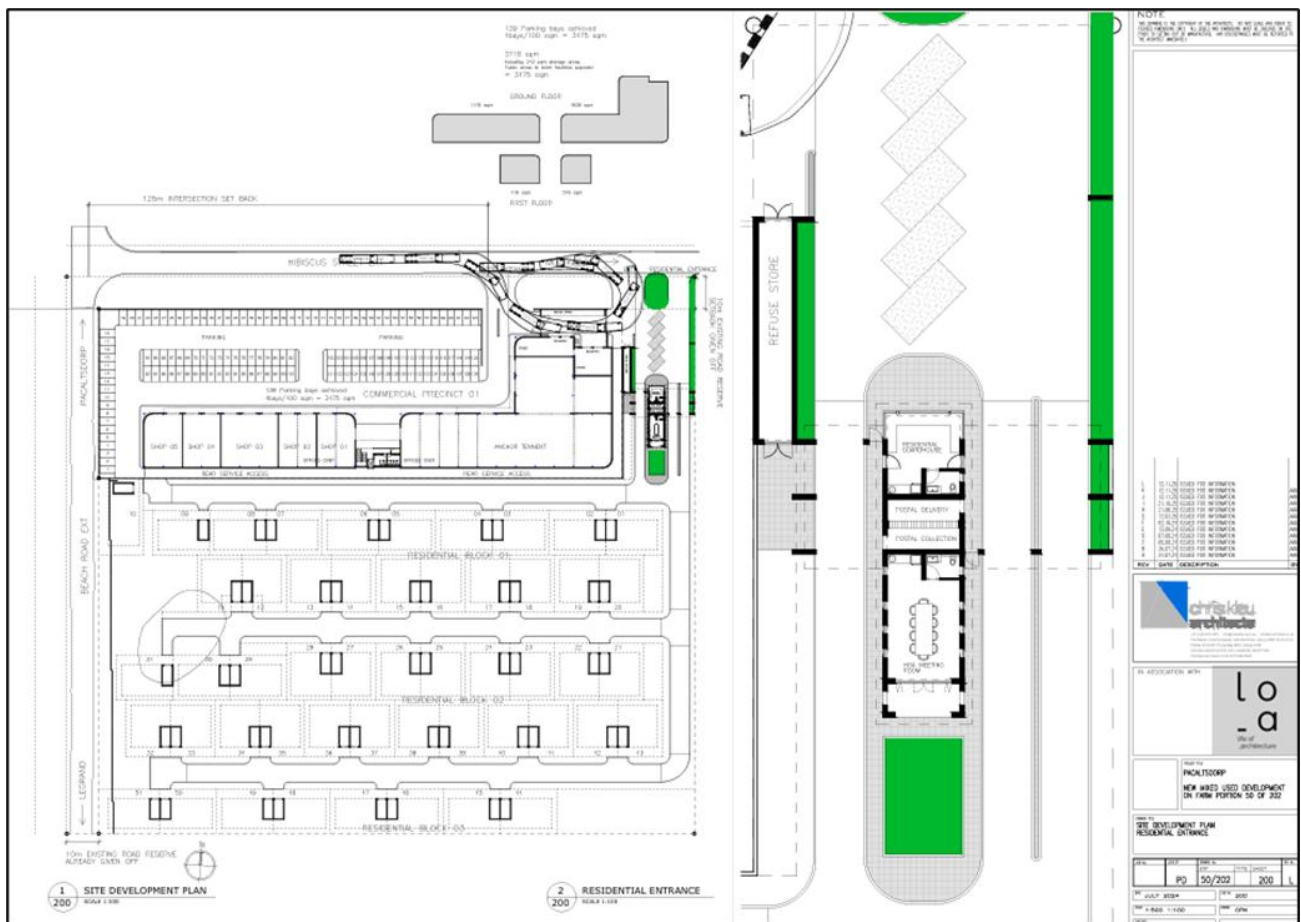
Province	Western Cape
District Municipality	Garden Route District Municipality
Local Municipality	George Municipality
Ward number	Ward 23
Erf name	50/202



## 5. Project description

It is proposed to construct a mixed-use development on Farm number 50/202, Hansmoeskraal, George. This development will consist of a commercial area, residential area, private open space and internal roads.

- 8 693m<sup>2</sup> Commercial site area:
  - Ground floor: 2 983 m<sup>2</sup>
  - First floor: 735 m<sup>2</sup>
  - 3475 m<sup>2</sup> of 139 parking bays
- 21 950 m<sup>2</sup> Residential site area:
  - 51 units
  - 250 m<sup>2</sup> erf sizes
- The dam located on site will be closed during construction.



**Figure 2: Site development plan**

## 6. Legal Framework

### 6.1 Environmental Impact Assessment Regulations (2017)

The following listed activities, in terms of the amended Environmental Impact Assessment Regulations, 2017 (GN No. R. 324 – 327) will be triggered by the proposed development:

**Table 2: Listed activities in terms of the amended Environmental Impact Assessment Regulations (2017)**

Listed Activity No(s):	Describe the relevant Basic Assessment Activity(ies) in writing as per Listing Notice 1 (GN No. R. 983)
27	<b>The clearance of an area of 1 hectare or more, but less than 20 hectares of indigenous vegetation</b> , except where such clearance of indigenous vegetation is required for— (i) the undertaking of a linear activity; or (ii) maintenance purposes undertaken in accordance with a maintenance management plan.
Listed Activity No(s):	Describe the relevant Basic Assessment Activity(ies) in writing as per Listing Notice 3 (GN No. R. 985)
4	<b>The development of a road wider than 4 metres with a reserve less than 13,5 metres.</b>  <b>i. Western Cape</b> i. Areas zoned for use as public open space or equivalent zoning; ii. Areas outside urban areas; (aa) Areas containing indigenous vegetation; (bb) Areas on the estuary side of the development setback line or in an estuarine functional zone where no such setback line has been determined; or iii. Inside urban areas: (aa) Areas zoned for conservation use; or (bb) Areas designated for conservation use in Spatial Development Frameworks adopted by the competent authority.
12	<b>The clearance of an area of 300 square metres or more of indigenous vegetation</b> except where such clearance of indigenous vegetation is required for maintenance purposes undertaken in accordance with a maintenance management plan.  <b>i. Western Cape</b> <b>i. Within any critically endangered or endangered ecosystem listed in terms of section 52 of the NEMBA or prior to the publication of such a list, within an area that has been identified as critically endangered in the National Spatial Biodiversity Assessment 2004;</b> <b>ii. Within critical biodiversity areas identified in bioregional plans;</b> iii. Within the littoral active zone or 100 metres inland from high water mark of the sea or an estuarine functional zone, whichever distance is the greater, excluding where such removal will occur behind the development setback line on erven in urban areas; iv. On land, where, at the time of the coming into effect of this Notice or thereafter such land was zoned open space, conservation or had an equivalent zoning; or v. On land designated for protection or conservation purposes in an Environmental Management Framework adopted in the prescribed manner, or a Spatial Development Framework adopted by the MEC or Minister.

### 6.2 Other applicable legislation

The Holder of the EA is responsible for ensuring that all contractors, labourers and any other appointed person/entity acting on their behalf, remain compliant with the conditions of the received environmental authorisation and water-use authorisations, as well as the provisions of all other applicable legislation, including *inter alia*:

- National Environmental Management Act (NEMA) (Act No 107 of 1998, as amended);
- National Environmental Management Biodiversity Act (Act 10 of 2004);
- George Municipality: By-law on Municipal Land Use Planning (2015)
- Western Cape Land Use Planning Act, (Act 3 of 2014) (LUPA)
- Natural Scientific Professions Act, 2003 (Act 27 of 2003)
- The Constitution of the Republic of South Africa, 1996 (Act 108 of 1996)
- The National Environmental Management Laws Amendment Act, 2022
- Occupational Health and Safety Act (Act 85 of 1993);

The above listed legislation has general applicability to most development applications, and it is *the Holder of the EA's* responsibility to ensure that all contractors and employees are aware of their obligations in terms of these Acts. This EMPr does not detract from any other legal requirements.

## 7. Scope of this EMPr

This EMPr describes the measures that must be implemented in order to avoid, minimise, manage and monitor the potential environmental impacts of the development, during all phases of the project life cycle, namely:

- Planning and Design Phase
- Pre-construction Phase
- Construction Phase
- Post-Construction Rehabilitation

General environmental management measures that must be applied throughout the project lifecycle (as and where applicable) are described in Chapter 8. Additional management measures that must be implemented to address specific impacts that may arise during each phase are provided in **Chapters 8-11** of this EMPr.

## 8. General Environmental Management

The following general management measures are intended to protect environmental resources from pollution and degradation during all phases of the project life cycle. These measures must be implemented as and where applicable, reasonable and practicable during the pre-construction, construction and post-construction and rehabilitation phases of the proposed development.

### 8.1 Site access and traffic management

The site will be accessed via Beach Road, as indicated in figure 3.



Figure 3: Site access

In general, all construction vehicles need to adhere to traffic laws. The speed of construction vehicles and other heavy vehicles must be strictly controlled to avoid dangerous conditions for other road users. As far as possible care must be taken to ensure that the local traffic flow pattern is not too significantly disrupted, and all vehicle operators therefore need to be educated in terms of “best-practice” operation to minimise unnecessary traffic congestion or dangers. Construction vehicles must therefore not unnecessarily obstruct the access point or traffic lanes used to access the site. Construction vehicles also need to consider the load carrying capacity of road surfaces and adhere to all other prescriptive regulations regarding the use of public roads by construction vehicles. Adequate signage that is both informative and cautionary to passing traffic (motorists and pedestrians) warning them of the construction activities. Signage would need to be clearly visible and need to include, among others, the following:

- Identifying working area as a construction site;
- Cautioning against relevant construction activities;
- Prohibiting access to construction site;
- Clearly specifying possible detour routes and / or delay periods;
- Possible indications of time frames attached to the construction activities, and;
- Listings of which contractors are working on the site.

Other mitigation measures include:

- ECO to do awareness training with the contractor and labourers before construction commences.
- Ensure appropriate behaviour of operators of construction vehicles.

## **8.2 Site demarcation**

The following areas must be clearly demarcated on site during the pre-construction or construction phases of the development, as appropriate.

### **Construction working area.**

Prior to the commencement of any land-clearing or construction activities, the outer boundary of the development area must be surveyed and pegged. The demarcation boundary must be tight around the site, typically allowing a working area of no more than 2.5m around the development footprint. This demarcation boundary is to ensure that land clearing, and construction activities are restricted to only that area strictly required for the proposed development, and to prevent unnecessary disturbance of soil surfaces and vegetation outside of the development footprint.

### **No-go areas**

Prior to the commencement of any land-clearing or construction activities, all No-Go and Open Space areas, must be demarcated and must not be disturbed during the construction phase.

No-go areas must be off-limits to all construction workers, vehicles and machinery during all phases of the development. No vegetation may be cleared from within the no-go areas, and no dumping of any material (waste, topsoil, subsoil etc.) may occur in these areas. Construction workers must be informed of the no-go areas, and if necessary appropriate signage and/or temporary fencing (e.g., droppers with danger tape) can be used to enforce the no-go areas.

Please refer to Figure 4 for the suggested No-Go area of the site. All areas outside the blue block is no-go, except for the white line which is where the swale will be.





**Figure 4: Suggested No-Go areas.**

#### **Demarcation of the site camp**

The area chosen for the site camp and associated facilities must be the minimum area reasonably required to accommodate the site camp facilities, and which will involve the least disturbance to the environment. It is recommended that easily accessible, transformed areas are used for the site camp. Site selection must be done in consultation with the ECO.

#### **8.3 Site camp and associated facilities**

The following general management measures pertaining to the set-up, operation and closure of a site camp must be applied where appropriate, reasonable and practicable:

**Fencing & Security:** The site camp area must be secured to prevent any un-authorised individuals from entering the site camp and possibly getting injured or posing a safety and/or security risk. Adequate signage must be displayed, designating the site office / camp as a restricted area to non-personnel. If necessary, the site camp and associated areas may be fenced off along the demarcated boundaries of these areas, preferably with 2 m high fence and shade netting or similar.

**Fire Fighting Equipment:** No less than 2 fire extinguishers must be present in the site camp. The extinguishers must be in a working condition and recently serviced. A fire extinguisher must always be present wherever any "hot works" (e.g., welding, grinding etc.) are taking place. It is recommended that all construction workers receive basic training in fire prevention and basic fire-fighting techniques and are informed of the emergency procedure to follow in the event of accidental fires (also see Chapter 14). No open fires may be made on the construction site during any phase of the project. No smoking must be allowed on the construction site. In the case of accidental fires, the contractor shall alert the Local Authority's Fire Department as soon as a fire starts and not wait until the fire can no longer be controlled.

**Waste Storage Area:** Sufficient bins for the temporary storage of construction related waste must be provided inside the site camp and/or at the working area. Construction-related waste must be managed as specified in Section 8.6.

**Hazardous Substances Storage Area:** Fuels, chemicals, lubricants, and other hazardous substances must be stored in a demarcated, secured and clearly sign-posted area within the site camp away from water courses. Refer to Section 8.7 for further recommendations relating to the storage of hazardous substances and fuels.

**Potable Water:** An adequate supply of potable water must be provided to construction workers at the site camp.

**Ablution Facilities:** Chemical toilet facilities or other approved toilet facilities (at least 1 toilet for each sex and for every 30 workers) must be provided and located on the site in such a way that the toilets will not cause any form of pollution of the site. Toilets must be placed within the site camp and must be well outside any riparian zone. The toilets must be placed on a level surface and secured to prevent them from blowing over. The toilets must be serviced regularly and kept in an orderly state. The contractor must ensure that no spillage occurs when the toilets are cleaned, serviced, or moved. Performing ablutions outside of the provided toilet facilities is strictly prohibited.

**Eating Area & Rest Area:** A dedicated area within which construction workers can rest and eat during breaks must be provided within the site camp. Seating and shade should be provided.

**Vehicle & Equipment Maintenance Yard:** Where possible, construction vehicles and equipment that require repair must be removed from site and taken to a workshop for servicing. If emergency repairs and/or basic maintenance of construction vehicles or equipment are necessary on site, such repair work must be undertaken within the designated maintenance yard area away from the riparian. Repairs must be conducted on an impermeable surface, and/or a tarpaulin and/or drip trays must be laid down prior to emergency repairs taking place, to prevent any fuel, oil, lubricant or other spillages from contaminating the environment.

**Housekeeping:** the site camp and related site camp facilities must be kept neat and orderly at all times, to prevent potential safety risks and to reduce the visual impact of the site during construction.

#### 8.4 Vegetation clearing

Where vegetation must be cleared the following measures must be implemented where applicable, reasonable, and practical:

- Where feasible vegetation must simply be trimmed to facilitate access/ construction, rather than being completely cleared or removed.
- Vegetation clearing/trimming must be cleared by hand (i.e., brush cut) and stockpiled for use as mulch/ brush-packing during rehabilitation of the site. Any alien vegetation that is cleared must be disposed of in consultation with the ECO, unless the cleared alien vegetation does not contain seeds in which case it may be retained for use in site rehabilitation.
- No bulldozing must be undertaken for the purpose of vegetation clearing.
- Only the areas required to accommodate the construction activities and access to the construction site must be cleared/trimmed of vegetation.
- Vegetation outside of the construction footprint and beyond any No-Go areas must not be cleared.

#### 8.5 Topsoil and subsoil management

It is recommended that topsoil be removed from any area where physical disturbance of the surface will occur, including within the footprint of the development site (working area) and possibly within the site camp, ablution area, vehicle maintenance yard, refuelling area and temporary waste storage area. Topsoil removal and stockpiling must be undertaken only after consultation with the ECO.

- Removed topsoil and subsoil must be stockpiled for the duration of the active construction period and utilised for the final landscaping and rehabilitation of disturbed areas on site.

- The removed topsoil must be stockpiled in a berm, in a demarcated area as agreed with the ECO.
- Removed subsoil must be stockpiled separately from topsoil.
- The topsoil & subsoil storage area must be located on a level area outside of any surface drainage channels and at a location where it can be protected from disturbance during construction and where it will not interfere with construction activities.
- Where applicable topsoil and subsoil stockpiles must be adequately protected from being blown away or eroded by storm water. If necessary, shade cloth or other suitable measures must be used to stabilise and protect the stockpile from wind/water erosion. Topsoil stockpiles must not be covered with tarpaulin, as this may smother and decrease the virility of topsoil.
- Handling of topsoil must be minimised as much as possible, and the location of the topsoil berm must be chosen carefully to avoid needing to relocate the topsoil berm at a later date. The ECO must be consulted with regards to the placement of the stockpiles, to ensure that the selected location is in compliance with this EMP and EA (once granted).
- Ideally, topsoil is to be handled twice only, once to strip and stockpile, and once to replace, level, shape and scarify.
- If soil stockpiles will be stored for an extended period of time, the stockpiles must be kept clear of weeds and alien vegetation growth by regular weeding, (or application of herbicides if agreed with the ECO).
- Spoil material that will not be re-utilised on site may be removed from site and taken to an appropriate site for re-use or disposal.
- Note that the topsoil must be the final layer applied to a rehabilitated/ re-landscaped site, after subsoil/ spoil material has been placed and shaped on the site.

#### 8.6 Integrated waste management approach

It is recommended that an integrated waste management system is adopted on site. The system must be based on waste minimisation and must incorporate reduction, recycling, re-use and disposal where appropriate. Waste bins for the different categories of recyclable waste (i.e., paper, plastic, metal) must be provided on site. These bins must be emptied, and the waste must be taken to a registered recycling facility. The receipts from the facility must be kept on file and must be available on request. Images 1 and 2 show two such systems within a construction site.



**Image 1:** Recycling system implemented on a construction site. Skips provided for general waste, plastic, cardboard, and metal.





**Image 2:** Recycling system implemented on a construction site. Lidded bins provided for general waste, plastic, cardboard, and metal.

The non-recyclable and non-reusable waste (e.g., builder's rubble, etc.) generated on site must be stored and disposed of at a landfill site licensed in terms of the applicable legislation.

### 8.7 Hazardous substances and fuels

If hazardous substances and fuels such as diesel, oil, lubricant, detergents etc. are to be stored on site for construction purposes, a designated area must be set aside for this within the site camp.

- All hazardous substances must be stored in the designated area within the site camp.
- The area selected for storage of hazardous fuels must be located on a level area, well outside of any water courses, water bodies or surface drainage channels.
- The designated area must be clearly demarcated and secured by use of fencing and/or cages, to prevent access by un-authorised persons and/or animals.
- Access to the hazardous material storage area must be restricted to authorised personnel only and must be treated as a no-go zone to unauthorised personnel.
- Appropriate hazard signage indicating the nature of the stored materials must be prominently displayed at the storage area.
- Those persons tasked with handling any hazardous substances must be equipped with the knowledge, equipment, and safety gear necessary to handle the substance/s safely.
- Material Safety Data Sheets (MSDSs) must be available on site for all hazardous chemicals and hazardous substances to be used on site. Where possible and available, MSDSs must additionally include information on ecological impacts and measures to minimise negative environmental impacts during accidental releases or escapes.
- Storage vessels of hazardous substances must be situated in an impermeable bunded area large enough to accommodate at least 110% of the capacity of the tank in question. If plastic sheeting is used to line the bunded area, care must be taken to ensure it is not punctured in any way during the course of the construction period.
- Fuel tanks must ideally be elevated so that leaks can easily be detected.
- No smoking may be permitted at or surrounding the area where fuels and hazardous substances are stored.
- Drip trays must be utilised during decanting of hazardous substances and when refilling chemical/ fuel storage tanks.
- Refuelling of vehicles/ machinery may only take place at the site camp or vehicle maintenance yard. Where refuelling must occur, drip trays should be utilised to catch potential spills/ drips.
- Drip trays must be placed under generators (if used on site) water pumps and any other machinery on site that utilises fuel/ lubricant, or where there is risk of leakage/spillage.
- Firefighting equipment must be located in close proximity to the storage area.

### 8.8 Cement and concrete batching

Cement and concrete batching is permitted on site, but may only take place on designated impermeable, bunded surfaces, as agreed with the ECO.

- Cement/ concrete must not be mixed on bare ground.



- Cement/concrete must not be mixed within any drainage lines.
- The impermeable/ bunded area must be established in such a way that cement slurry, runoff and cement water will be contained and will not flow into the surrounding environment or contaminate the soil.
- Cement run-off and excess cement slurry must be collected in the designated impermeable area, allowed to dry and then disposed of at an appropriate facility. Alternately, the contaminated water can be collected in sealed tanks and transported to an appropriate disposal site for disposal.
- Empty cement bags are currently not recycled within the Garden Route and must be disposed of in the un-recyclables waste bins on site.

### **8.9 Erosion control and stormwater management**

Appropriate measures must be implemented to control the flow of storm water across the construction site, to prevent possible flooding, soil loss and dispersion of pollutants. All exposed earth surfaces must also be protected from wind and water erosion. Stripped areas must not remain uncovered for extended periods of time and must be provided with a suitable cover (vegetation, mulch, brush-packing) as soon as possible.

The scale and nature of the erosion and storm water control measures implemented on site must be appropriate to the conditions on site, and sufficient to achieve the desired outcomes (soil preservation, prevention of flooding, storm water control) to the satisfaction of the ECO and consulting engineer.

It may be necessary to implement small-scale erosion protection measures at the construction site, to prevent soil erosion. Such measures may include the use of shade netting, geo-fabric, brush-packing, logs and stakes or similar barriers in areas susceptible to erosion and along exposed slopes. The netting/fabric is placed directly across the path of flow of storm water. Poles and logs, staked in along the contours of a slope susceptible to erosion may also be used.

### **8.10 Excavations and Earthworks**

Any major earthworks with heavy machinery must be under constant supervision and operators are to be aware of all the environmental obligations, as there is always the potential to inflict damage to the sensitive areas. Any unnecessary or excessive heavy machinery movement must be kept to a minimum i.e., only what is absolutely necessary. Areas to be excavated must be clearly demarcated. It may be necessary to demarcate excavations or earthworks along busier haulage routes with orange barrier netting (or a similar product).

All excavated material must be stored on a flat surface away from any drainage line or area susceptible to erosion. The location must be decided upon in consultation with the ECO. Stored material must be protected from wind and water erosion, and this may entail covering the material with suitable shade cloth material or similar (if and when necessary). The shade cloth may need to be weighed down by logs (or similar material) in such a manner that any stream flow is directed away from the stockpile, reducing the risk of erosion.

### **8.11 Site closure and rehabilitation**

Upon completion of the construction phase, all disturbed areas, including the working area (disturbance corridor), temporary access roads, and all areas utilised for the site camp and associated site camp facilities will require rehabilitation as follows:

- On completion of the construction operations, the site camp area must be cleared of all site camp facilities, ablution facilities, fencing, signage, waste and surplus material.
- All areas within the working area and site camp that have become devoid of vegetation or where soils have been compacted due to construction activities must be scarified or ripped to improve filtration and reduce run-off.
- All demarcation fencing, including all droppers, wires, netting and barrier tape must be removed from site and taken to an appropriate site for re-use or disposal.

- Surfaces are to be checked for waste products from activities such as concreting or asphaltting and cleared in a manner approved by the ECO. Any soil contaminated with oil, fuel or other hazardous substance must be collected and disposed of as hazardous waste.
- All construction waste, litter and rubble is to be removed from the site and disposed of at an appropriate facility. Burying or burning of waste or rubble on site is prohibited.
- Topsoil that was removed and stockpiled before construction, must be replaced by spreading it evenly over the areas from which it was removed. This topsoil (and the seedbank it contains) will facilitate the re-vegetation of the site.
- Disturbed areas, especially areas where excavations have taken place, must be shaped as appropriate (original topography must be restored where possible), and covered with a layer of stockpiled topsoil as soon as possible.
- Any topsoil, subsoil or other excavated material that cannot be utilised during site rehabilitation must be removed from the site and disposed of at an appropriate disposal site.
- The disturbed, newly rehabilitated surfaces (particularly steeper slopes and areas recently covered with topsoil) must be protected from wind & water erosion using mulch, brush packing or other appropriate erosion protection measures. Brush-packing/ mulching is done by covering the exposed surface with organic plant material such as branches, plant cuttings and leafy material. Ideally the vegetation removed from site at the start of the construction must be utilised. Brush-packing/ mulching plays a valuable role in erosion control, while also promoting re-vegetation of the site by retaining moisture in the soil, introducing seeds and/or trapping wind-blown seeds and providing organic material (compost) to promote new plant growth.
- Final rehabilitation of the site must be done to the satisfaction of the ECO and must adhere to all conditions/ requirements of the Environmental Authorisation.
- If the site camp was located on the footprint of an erf or road, the location of the site camp must then be rehabilitated in accordance with the site development plan.

## 9. Environmental Impact Management Planning and design phase

No direct environmental impacts are associated with the planning and design phase. However, poor planning or inappropriate design decisions in this phase may result in environmental impacts arising during subsequent phases of the project.

Planning and design activities must therefore take into account the environmental constraints and opportunities identified during the Environmental Impact Assessment process, in order to avoid or minimise the potential future impacts of the development. Proper planning is also essential to ensure that adequate provision is made to implement the environmental requirements of this EMPr, and to ensure that the development remains compliant with the received Environmental Authorisation.

The environmental management outcomes (goals) during this phase are to:

- Appoint an Environmental Control Officer.
- Complete the detailed design of the structures and detailed site layout plan.

These environmental management outcomes, as well as the management actions that must be implemented in order to achieve the desired outcome and avoid/minimise potential impacts are discussed in more detail below.

### OBJECTIVE 1: APPOINTMENT OF AN ENVIRONMENTAL CONTROL OFFICER

<b><i>Impact Management Objective: To appoint a suitably qualified and experienced Environmental Control Officer.</i></b>			
Potential impact to avoid	Failure to appoint an ECO will result in non-compliance with the Environmental Authorisation and the requirements of the EMPr.		
Impact Management Outcome	The conditions of Environmental Authorisation and the requirements of the EMPr are implemented and monitored during all phases of the development, which will promote sound environmental management on site.		
IMPACT MANAGEMENT ACTIONS			
Mitigation measure		Responsible party	Time period
<ul style="list-style-type: none"><li>• A suitably qualified and experienced Environmental Control Officer must be appointed before any activities commence on site.</li><li>• The appointed ECO must adhere to the requirements stated in Chapter 14 and 16 of the EMPr and any other requirements specified in the Environmental Authorisation.</li><li>• The appointed ECO must be advised of the construction start date before any activities commence on site so that the ECO can perform a pre-commencement inspection and plan for environmental awareness training of construction workers.</li></ul>		Holder of the EA	During design phase
Performance Indicator	A qualified ECO is appointed prior to the commencement of any construction activities (including pre-construction set-up activities) on site.		

**OBJECTIVE 2: DETAILED DESIGN AND SITE LAYOUT PLAN**

Impact Management Objective: To compile a detailed design and site layout plan that adheres to the recommendations of the EIA Report and any additional conditions which may be included in the Environmental Authorisation.			
Potential impact to avoid	<p>Substantial deviation from the conceptual layout plan may result in:</p> <ul style="list-style-type: none"><li>• Non-compliance with the Environmental Authorisation during construction.</li><li>• Triggering of additional listed activities not authorised in the Environmental Authorisation.</li><li>• An increase in the severity of the impacts identified and assessed in the EIA or may result in new impacts not previously assessed and not provided for in the EMPr, resulting in environmental degradation.</li></ul>		
Impact Management Outcome	Development is compliant with recommendations of the EIA and the EMPr.		
IMPACT MANAGEMENT ACTIONS			
Mitigation measure		Responsible party	Time period
<ul style="list-style-type: none"><li>• The final detailed design &amp; layout must adhere to the conceptual layout assessed in the Environmental Impact Assessment (EIA) process.</li><li>• The final detailed design &amp; layout must adhere to any conditions of the Environmental Authorisation (EA).</li><li>• If the final detailed design differs significantly from that assessed during the EIA, the revised layout must be assessed by an Environmental Consultant and the received EA must be amended by the Competent Authority before proceeding.</li><li>• Interested &amp; Affected Parties may need to be provided with an opportunity to comment on any proposed amendment to the EA depending on the significance of the changes.</li></ul>		Holder of the EA / Consulting Engineer	During design phase
Performance Indicator	A qualified ECO is appointed prior to the commencement of any construction activities (including pre-construction set-up activities) on site.		

## 10. Environmental Impact Management Pre-Construction Phase

Proper set-up during the pre-construction phase can set the foundation for good environmental management during the active construction phase to follow and can avoid potential impacts from arising at a later date.

The Impact Management Outcomes for this phase of the project relate to:

- Demarcation of no-go areas and working areas.
- Establishment of site camp and associated site facilities.
- Pre-construction ECO visit.

### OBJECTIVE 1: IDENTIFY & DEMARCATe NO-GO AND WORKING AREAS

Impact Management Objective: Identify and demarcate no-go areas, working areas and site facilities.			
Potential impact to avoid	<ul style="list-style-type: none"><li>• Insensitive location of working areas and site facilities may result in environmental impacts during construction phase.</li><li>• Failure to accurately demarcate working areas may result in increased disturbance footprint.</li><li>• Failure to demarcate no-go (open spaces) areas may result in disturbance to these areas during construction.</li></ul>		
Impact Management Outcome	Future construction activities will be restricted to within the designated areas & environmentally sensitive areas (no-go areas) will be protected from disturbance.		
IMPACT MANAGEMENT ACTIONS			
Mitigation measure		Responsible party	Time period
<ul style="list-style-type: none"><li>• The environmentally sensitive Open Space areas must be identified and be designated as no-go areas.</li><li>• Demarcation of working area and no-go areas must be done in accordance with Section 7.2 of this EMPr.malgas</li></ul>		Engineer / Contractor	Pre-construction phase (prior to arrival of construction equipment, machinery, or workers on site)
Performance Indicator	No-go areas, working areas and areas for site camp facilities have been identified and appropriately demarcated to the satisfaction of the ECO, before construction activities commence on site.		

**OBJECTIVE 2: ESTABLISH ENVIRONMENTALLY SENSITIVE SITE CAMP & SITE FACILITIES**

<b><i>Impact Management Objective: To set up and equip the site camp and associated site facilities in a manner that will promote good environmental management.</i></b>			
Potential impact to avoid	<ul style="list-style-type: none"><li>• Inappropriate siting of site camp facilities may result in impacts to sensitive resources (e.g. contaminated run-off from refuelling area may contaminate soil).</li><li>• Failure to properly demarcate and set up site facilities may result in disorganised construction activities and unnecessary disturbance to the site.</li><li>• Failure to provide the necessary site facilities and/or failure to equip these facilities with the necessary equipment/materials may impede good environmental management &amp; compromise ability to respond to emergencies.</li></ul>		
Impact Management Outcome	Site camp facilities do not impact significantly on environment. The equipment required to implement the provisions of the EMPr are provided on site.		
IMPACT MANAGEMENT ACTIONS			
Mitigation measure		Responsible party	Time period
<ul style="list-style-type: none"><li>• The site camp and site facilities described in Section 8 of this EMPr must be provided on site.</li><li>• The site camp and associated site facilities must be set-up and managed in accordance with the general environmental management measures specified in Section 7 of this EMPr.</li></ul>		Contractor	Pre-construction phase (prior to start of construction activities)
Performance Indicator	Appropriate, well organised and properly equipped site facilities are available on site prior to commencement of construction activities. The location and set up of the facilities does not impact on the natural resources.		

**OBJECTIVE 3: PRE-CONSTRUCTION ECO INSPECTION**

It is essential that the appointed ECO be advised of the intended construction start date before construction activities commence on site, so that the ECO can conduct an initial site inspection to assess the pre-commencement condition of the site. The ECO can also advise on the appropriate siting and demarcation of the site facilities, and the identification and demarcation of the no-go areas. The ECO may also conduct the first round of environmental awareness training at this stage, if the construction workers are present on site.

<b><i>Impact Management Objective: Environmental Control Officer to conduct an inspection prior to the commencement of construction activities on site.</i></b>			
Potential impact to avoid	<ul style="list-style-type: none"><li>• Failure to appoint ECO or to notify ECO of commencement prior to commencement will result in non-compliance with the EA.</li><li>• If a pre-commencement ECO inspection is not performed, the Applicant may be held liable for environmental degradation that took place prior to the Contractor commencing work on site.</li></ul>		
Impact Management Outcome	<ul style="list-style-type: none"><li>• Good environmental management is promoted and enforced by the ECO during the full pre-construction and construction phases.</li><li>• Site facilities are appropriately located on site.</li><li>• Construction workers receive environmental awareness training before commencing work on site.</li></ul>		
IMPACT MANAGEMENT ACTIONS			
Mitigation measure		Responsible party	Time period
<ul style="list-style-type: none"><li>• The appointed ECO must be advised of the construction start date before any activities commence on site so that the ECO can perform a pre-commencement inspection and plan for environmental awareness training of construction workers.</li></ul>		Contractor	Start of construction phase
Performance Indicator	A pre-commencement site inspection is conducted by the appointed ECO before construction activities commence on site.		

## 11. Environmental Impact Management Construction Phase

A number of potential environmental impacts may arise during the construction phase of the development. These impacts have been identified and assessed during the Environmental Impact Assessment process. Environmental Management outcomes and actions that will prevent the identified potential impacts from arising – or where avoidance is not possible, that will minimise and mitigate the impact – are provided in this section.

The environmental management actions and mitigation measures prescribed in this section must be implemented throughout the construction phase and must be implemented in conjunction with the general management measures specified in Chapter 7 of this EMPr as well as any other conditions stated in the Environmental Authorisation. The Environmental Control Officer must monitor and enforce the implementation of the relevant environmental management measures and may provide guidance on the implementation of these environmental management measures as and when required.

### The environmental management outcomes (goals) for the Construction phase are:

- Limit Terrestrial Faunal impacts
- Limit Aquatic impacts
- Limit Noise disturbance due to construction activities
- Create Construction related job opportunities

The environmental management actions that must be implemented in order to achieve the desired outcomes and avoid/minimise potential impacts are discussed in more detail in the sections below.

### OBJECTIVE 1: LIMIT TERRESTRIAL FAUNAL IMPACTS

<b><i>Impact Management Objective:</i></b>			
Potential impact to avoid	<ul style="list-style-type: none"><li>• Destruction of habitat,</li><li>• Direct mortality or displacement of fauna,</li><li>• Vibration and noise (through machinery and people), and</li><li>• Contamination of ground water through chemical spills (e.g., fuel, oil and hazardous materials).</li></ul>		
Impact Management Outcome	No destruction of habitat, no mortality of fauna, no contamination of groundwater		
<b>IMPACT MANAGEMENT ACTIONS</b>			
Mitigation measure		Responsible party	Time period
<ul style="list-style-type: none"><li>• The project footprint should be kept at an absolute minimum (i.e. minimisation mitigation) so as not to degrade or compromise any habitats outside of the receiving environment. Site clearing activities (including for contractor laydown areas) are to remain within the authorised footprint.</li></ul>		Contractor	Construction phase



<ul style="list-style-type: none"> <li>Storage of fuel, chemicals and other hazardous substances should be done in suitable secure weatherproof containers with impermeable and bunded floors to limit pilferage or spillage into the environment.</li> <li>Clean-up of any spillages (e.g. oil, fuel) should proceed immediately and the contaminated soil should be removed and disposed of appropriately.</li> <li>Every effort should be made to save and relocate any mammal, reptile, amphibian, bird, or invertebrate that cannot flee of its own accord, encountered during site preparation (i.e., to avoid and minimise the direct mortality of faunal species). These animals should be relocated to an area immediately outside of the project footprint, but under no circumstances any further away.</li> </ul>		
Performance Indicator	No destruction of habitat, no mortality of fauna, no contamination of groundwater as a result of construction activities.	

## OBJECTIVE 2: LIMIT AQUATIC IMPACTS

Impact Management Objective:		
Potential impact to avoid	<ul style="list-style-type: none"><li>The generation of large volumes of stormwater associated with an increased area of impermeable surfaces</li></ul>	
Impact Management Outcome	Proper stormwater management	
IMPACT MANAGEMENT ACTIONS		
Mitigation measure	Responsible party	Time period
<ul style="list-style-type: none"><li>A detailed stormwater management plan must demonstrate attenuation through other methods (e.g. rainwater harvesting tanks etc.).</li><li>In the event that the dam is to be closed, the following duty of care intervention must be implemented, prior to closure of the</li><li>dam: An opening in the wall of the dam must be made to allow any accumulated water to slowly exit the dam. This is to allow any biota that may be inhabiting the dam to migrate from the dam prior to infilling. The dam must ideally be emptied during the winter season (from May to September outside of the breeding season for most biota) at least 3 weeks prior to infilling the dam.</li><li>Rainwater harvesting tanks be installed at all buildings;</li><li>Use of swales and detention ponds to attenuate stormwater runoff, encourage infiltration and reduce the speed, energy and volumes at which stormwater is discharged from the site;</li><li>Use of permeable paving to encourage infiltration into the soil; and</li><li>Use of retention ponds and artificial wetlands to capture stormwater runoff and prevent its discharge from the site.</li></ul>	Contractor	Construction phase
Performance Indicator	No excess stormwater on site	

**OBJECTIVE 3: GENERAL CONSTRUCTION PHASE IMPACTS MANAGEMENT**

Impact Management Objective:			
Potential impact to avoid		<ul style="list-style-type: none"><li>Disturbance to surrounding landowners and general public</li></ul>	
Impact Management Outcome		No avoidable disturbance emanates from the site during the construction phase	
IMPACT MANAGEMENT ACTIONS			
Mitigation measure		Responsible party	Time period
<p><b>Dust</b></p> <ul style="list-style-type: none"><li>Dust suppression measures must be implemented when required.</li><li>Exposed surfaces must be provided with suitable cover as soon as possible.</li><li>Stockpiles must be protected from wind erosion.</li><li>Vehicles travelling to/from the site must adhere to acceptable speed limits to prevent excessive generation of dust.</li><li>Dust levels specified in the National Dust Control Regulations (GN 827 of November 2013) may not be exceeded (i.e., dust fall may not exceed 1200mg/m<sup>2</sup>/day).</li></ul> <p><b>Noise</b></p> <ul style="list-style-type: none"><li>Construction should only be allowed during normal construction working hours.</li><li>Workers moving to/from the site must be sensitised to keep noise to a minimum.</li><li>Vehicles, machinery and other equipment must be kept in good working order.</li><li>Loud music is not allowed on site.</li><li>Construction workers must be educated on how to control noise generating activities that have the potential to become disturbances, particularly over an extended period of time.</li><li>Construction work must proceed efficiently, in a planned and well managed manner so as to limit the duration of the disturbance.</li><li>Manual labour is preferred over the use of machinery.</li></ul> <p><b>Traffic</b></p> <ul style="list-style-type: none"><li>All construction vehicles need to adhere to traffic laws</li><li>The speed of construction vehicles and other heavy vehicles must be strictly controlled to avoid dangerous conditions for other road users.</li><li>As far as possible care must be taken to ensure that the local traffic flow pattern is not be too significantly disrupted and all vehicle operators therefore need to be educated in terms of "best-practice" operation to minimise unnecessary traffic congestion or dangers.</li><li>Adequate signage that is both informative and cautionary to passing traffic (motorists and pedestrians) warning them of the construction activities.</li></ul>		Contractor	Construction phase
Performance Indicator		No dust, traffic or noise impact received.	

**OBJECTIVE 4: JOB CREATION**

<b><u>Impact Management Objective:</u></b>			
Potential impact to be promoted	<ul style="list-style-type: none"><li>• Temporary jobs opportunities</li><li>• There may be opportunities to transfer skills from more experienced workers to less experienced workers.</li></ul>		
Impact Management Outcome	More spending by labourers within their community (e.g., spaza shops, etc.) will lead to economic growth in the local community.		
<b>IMPACT MANAGEMENT ACTIONS</b>			
Mitigation measure		Responsible party	Time period
<ul style="list-style-type: none"><li>• No mitigation required for this positive benefit. However, where practical preference must be given to previously disadvantaged individuals from the local community when appointing contractors/ workers.</li><li>• Skills transfer between members of the workforce should be encouraged</li></ul>		Contractor	Construction phase
Performance Indicator	The majority of the construction team is from the local community, with preference given to historically disadvantaged individuals. Skills transfer from experienced to less experienced workers is actively encouraged on site.		

## 12. Environmental impact management operational phase and site rehabilitation

After all construction activities have ceased, the sites must be cleared of all construction related equipment, materials, facilities and waste. In addition all disturbed surfaces – including disturbed areas around the structures and all areas utilised for site facilities – must be stabilised, rehabilitated and provided with a suitable cover. All temporary access roads constructed must rehabilitated and access must be restricted from the public.

**The environmental management objective (goal) for this phase is to:**

- Rehabilitate & stabilise disturbed areas and ensure environmentally sensitive closure of the construction sites.
- Operational related job opportunities

### OBJECTIVE 1: SITE CLOSURE & REHABILITATION

Impact Management Objective: To rehabilitate all areas disturbed by construction activities in an environmentally sensitive manner.			
Potential impact to avoid	<ul style="list-style-type: none"><li>• Failure to remove all construction related waste and materials may result in environmental pollution.</li><li>• Failure to remove all construction related equipment, machinery and site facilities may pose an impact to the natural environment.</li><li>• Failure to stabilise disturbed surfaces may result in soil erosion and increased storm water run-off, which may limit successful revegetation of the site.</li></ul>		
Impact Management Outcome	<ul style="list-style-type: none"><li>• The site is neat and tidy, and all exposed surfaces are suitably covered/ stabilised.</li><li>• There is no construction-related waste or pollution remaining on site.</li></ul>		
IMPACT MANAGEMENT ACTIONS			
Mitigation measure		Responsible party	Time period
<ul style="list-style-type: none"><li>• On completion of the construction operations, the site camp area must be cleared of all site camp facilities, ablution facilities, fencing, signage, waste and surplus material.</li><li>• Surfaces are to be checked for waste products from activities such as concreting or asphaltting and cleared in a manner approved by the ECO.</li><li>• Any contaminated soil must be collected and disposed of as hazardous waste.</li><li>• All construction waste, litter and rubble are to be removed from the site and re-used elsewhere or recycled/disposed of at an appropriate facility.</li><li>• Burying or burning of waste or rubble on site is prohibited.</li><li>• All areas within the working area and site camp that have become devoid of vegetation or where soils have been compacted due to construction activities must be scarified or ripped.</li></ul>		Contractor	Site closure phase

<ul style="list-style-type: none"> <li>• Topsoil removed during the establishment of the site camp and the working area must be spread evenly over the entire site camp area and all other disturbed/ exposed areas after those areas have been ripped, scarified, shaped and contoured (as required).</li> <li>• Where necessary seeding and planting of vegetation can take place after the replacement of the topsoil. Hardy, drought tolerant, non-invasive plant species must be selected. If needed, a layer of mulch can be applied to the newly shaped/ landscaped and topsoiled areas. The mulch will serve to limit erosion and will promote the re-vegetation of the site by retaining moisture in the soil and providing organic material (compost) for new plant growth. Mulched material must be spread to a depth of <math>\pm 50\text{mm}</math> – a thinner layer is likely to be ineffective in protecting the site, while thicker layers may suppress plant growth.</li> <li>• All exposed soils and recently topsoiled areas are to be re-vegetated or stabilised to the satisfaction of the ECO, to protect these areas from wind and water erosion. No areas are to be left exposed to erosive forces. Erosion protection measures that can be applied include mulching (described above), the placement of geotextile, onion bags filled with wood chips, brush-packing or other similar measures.</li> <li>• Any topsoil, subsoil or other excavated material that cannot be utilised during site rehabilitation must be removed from the site and reused elsewhere on the property or disposed of at an appropriate disposal site.</li> <li>• Where necessary disturbed soils must be revegetated with the local indigenous vegetation such as that which occurs at the site, or provided with other suitable cover.</li> <li>• It is recommended that follow-up alien clearing be conducted 6 months after construction is complete.</li> </ul>		
<p>Performance Indicator</p>	<ul style="list-style-type: none"> <li>• All construction-related materials, equipment, facilities, waste and contaminated soils have been removed from the site.</li> <li>• Compacted soils have been scarified/ ripped and stabilised.</li> <li>• All disturbed/exposed surfaces have been provided with a suitable covering and/or stabilised.</li> <li>• No alien vegetation is evident on site.</li> </ul>	

**OBJECTIVE 2: JOB OPPURTUNITIES**

<b><u>Impact Management Objective:</u></b>			
Potential impact to be promoted	<ul style="list-style-type: none"><li>• Permanent jobs opportunities</li><li>• There may be opportunities to transfer skills from more experienced workers to less experienced workers.</li></ul>		
Impact Management Outcome	More spending by labourers within their community (e.g., spaza shops, etc.) will lead to economic growth in the local community.		
<b>IMPACT MANAGEMENT ACTIONS</b>			
Mitigation measure		Responsible party	Time period
<ul style="list-style-type: none"><li>• No mitigation required for this positive benefit. However, where practical preference must be given to previously disadvantaged individuals from the local community when appointing contractors/ workers.</li><li>• Skills transfer between members of the workforce should be encouraged</li></ul>		Managers	Operational Phase
Performance Indicator	The majority of the operational team is from the local community, with preference given to historically disadvantaged individuals. Skills transfer from experienced to less experienced workers is actively encouraged on site.		

## **13. Emergency Preparedness**

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### **13.1 Emergency response procedures**

The potential environmental risks that may arise as a result of construction activities must be identified, and appropriate emergency response procedures must be compiled for each emergency scenario. Potential environmental emergencies that require an emergency response include – but are not limited to – unplanned fires, sewage spills, spills of hazardous chemicals, snake bites etc.

- The construction contractor is responsible for identifying potential significant environmental risks that may arise as a result of pre-construction, construction and rehabilitation activities, and the contractor must formulate emergency response procedures for these potential incidents.
- The Applicant (or homeowners association) is responsible for identifying the environmental risks that may arise during the operational phase of the development and must formulate emergency response procedures for these potential incidents.
- The ECO, the contractor and the Applicant are responsible for ensuring that all construction workers are aware of the emergency procedures and are properly trained on how to identify and respond to an emergency incident during construction.
- The Applicant is responsible for ensuring that all members who form part of the construction team are aware of the emergency procedures to be followed in response to an emergency incident.
- An emergency procedure must clearly indicate who will take charge during an emergency, and the roles and responsibilities of workers and authorities during an emergency.
- The construction contractor is responsible for ensuring that the requirements of the Occupational Health & Safety Act (OHSA) are adhered to during the construction phase. The Applicant is responsible for ensuring compliance with the OHSA during the undertaking of construction activities.

### **13.2 Emergency preparedness**

The following measures must be implemented, as appropriate, to ensure effective responses to emergencies:

- All workers on site during the construction and maintenance phase must be properly educated about possible emergency incidents that may arise, how to avoid such incidents and how to respond in the event of an incident. "Refresher" training sessions on emergency procedures must be held if needed.
- All workers must ideally be given basic fire-awareness training and advised on basic firefighting and safety techniques. Fire-fighting equipment must be available on site during construction activities (see section 8.3).
- All workers must be trained on how to respond in the event of a spill of a hazardous substance (fuel, chemicals etc.), if hazardous substances are to be used on site.
- A spill kit for containing and/or neutralising spills of hazardous substances (e.g., hydrocarbons) must be available on site at all times, when hazardous substances are present.
- Any incidents of pollution or spillage of hazardous materials during construction must be reported to the ECO as soon as possible. The ECO must then (depending on the nature of the spill) notify the relevant authorities, if needed. A first aid kit must be available on site at all times.
- Emergency contact numbers (including the fire department, police and ambulance) must be prominently displayed on site at all times and regularly updated.
- All emergency incidents must be recorded in a site incident log. The cause of the incident, the measures taken in response to the incident and the efficacy of those measures must also be recorded. This information must be used to inform future emergency preparedness planning, and to avoid prevent similar incidents from arising again.

## **14. Method statements**

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The Competent Authority and/or the ECO may require the Applicant or Construction Contractor to submit Method Statements for one or more construction-related activity, or any aspect of the management of the site, before the activity is undertaken or during the performance of the activity, if the activity is causing or may cause significant environmental damage, or pose a health and safety risk.

Method Statements need not be complex and lengthy, but must clearly state **how**, **when** and **where** the activity concerned will be undertaken, and must specify **who** will be responsible for undertaking each component of that activity. Method Statements must be prepared by the Construction Contractor and submitted to the ECO for approval before undertaking the activity concerned.

The ECO and / or Competent Authority have the authority to request method statements for other activities, including but not limited to:

- Establishment of site camp and stockpile area.
- Cement/ concrete batching, disposal and emergency contingencies.
- Topsoil and sub-soil storage/ stockpiling.
- Storage of fuels and hazardous chemicals and emergency contingencies.
- Waste management system.
- Storm water management and control.
- Emergency preparedness plan / emergency response procedure (see Chapter 12).

The ECO has the authority to prevent activities from being undertaken until such time as a satisfactory Method Statement has been submitted to the ECO and approved by the ECO.

## 15. Roles and Responsibilities

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This EMPr, once approved by the competent authority (DEADP), should be seen as binding to the Holder of the EA, and any person acting on their behalf, including but not limited to agents, employees, associates, contractors, and service providers.

The Applicant and all other persons who may be directly involved in the development are also bound by their general Duty of Care, as stated in Section 28 of the National Environmental Management Act, 1998:

### **Duty of Care:**

*"Every person who causes, has caused, or may cause significant pollution or degradation of the environment must take reasonable measures to prevent such pollution or degradation from occurring, continuing or recurring, or, in so far as such harm cannot reasonably be avoided or stopped, to minimize and rectify such pollution or degradation of the environment"*

### 15.1 Duties and Responsibilities of the Applicant

The Applicant is ultimately responsible for ensuring that the environmental management measures specified in this EMPr, as well as any other conditions specified by the competent authority, are implemented, and adhered to during the construction phase of the proposed development.

The Applicant or party delegated by the applicant is responsible for monitoring during the construction phase. The *holder of the EA* must ensure that all appointed service providers, contractors, and workers are capable of complying with all statutory requirements of this EMPr and the conditions of the Environmental Authorisation. The Applicant is responsible for ensuring that this EMPr and the conditions of the Environmental Authorisation are implemented and adhered to during construction activities undertaken by the Applicant.

The *holder of the EA* or appointed consultant is responsible for identifying emergency situations that may arise during operational activities undertaken by the Applicant and must formulate appropriate emergency response procedures for these emergency scenarios.

### 15.2 Duties and Responsibilities of the Contractor

The "Construction Contractor" is the entity responsible for undertaking the physical construction of the residential development. The construction contractor is responsible for ensuring that all environmental management measures specified in this EMPr and in the EA are implemented during the pre-construction, construction, and post-construction rehabilitation phases, unless agreed otherwise with the



EA holder. The contractor will be responsible for all costs incurred in the rehabilitation of the site and for ensuring effective environmental management during construction. The contractor must therefore make adequate financial provision for the implementation of all prescribed measures.

It is strongly recommended that the Construction Contractor appoint an Environmental Site Officer (ESO), who will act as the Contractor's representative to monitor and enforce compliance with the conditions of this EMPr, throughout all phases of construction.

In addition to the above, the Construction Contractor is responsible for the following:

- Identify emergency situations that may arise as a result of construction activities and formulate appropriate emergency response procedures (see Chapter 12).
- Ensure that all construction workers, including sub-consultants and service providers, undergo environmental awareness training prior to commencing work on site, or as soon as possible thereafter (see Chapter 15).
- Compile the required method statements, which must be to the satisfaction of the ECO, before commencing with the activity to be governed by the method statement (Chapter 13).
- Respond to concerns or issues identified by the ECO, as relates to environmental management, and implement the appropriate management or remediation measures, at the Contractor's own expense (unless agreed otherwise)
- Should third parties be called to the site to perform clean up and rehabilitation procedures, the Construction Contractor will be responsible for all associated costs.

Note that failure to comply with the requirements and conditions of this EMPr and the Environmental Authorisation may result in fines or other penalties being levied against the Construction Contractor by the Competent Authority.

### **15.3 Duties and Responsibilities of the ECO**

The appointed Environmental Control Officer (ECO) is responsible for undertaking regular site visits to monitor and report on the implementation of the EMPr and adherence to the conditions of the Environmental Authorisation during the pre-construction, construction, and post-construction rehabilitation phases. The ECO is not required to monitor the site during the operational phase of the development.

#### **Competency of the ECO**

The ECO must be independent of the Applicant, Engineer, Construction Contractor, and their service providers. The appointed ECO must be suitably qualified and experienced and must be able to demonstrate that he / she is of sufficient competency to undertake the required task. The ECO should preferably be a resident in close proximity to the development area to ensure quick response if required. The ECO must work in close co-operation with the Construction Contractor, resident engineer or ESO (where applicable) and all contractors in order to identify potential problems before they occur and provide suitable guidance as to how the identified problems (environmental impacts) can be avoided.

#### **Duties of the ECO**

The duties of the ECO include, but are not limited to:

- Conduct a pre-construction site inspection to ascertain the pre-commencement condition of the site (i.e., the status quo) and determine whether faunal search-and-rescue is required;
- Conduct environmental awareness training (see Chapter 15);
- Undertake regular site visits to monitor compliance with all mitigation, monitoring and management measures contained in the EMPr and the Environmental Authorisation, during the pre-construction, construction, and rehabilitation phases of the development (see section below regarding frequency of ECO visits).
- Evaluate the achievement of the performance indicators associated with each impact management outcome specified in this EMPr (Chapters 8-11)
- Liaise with site contractors, engineers and other members of the development team with regard to the requirements of the EMPr;

- Provide guidance as and when required regarding the implementation of the environmental management measures contained in the EMPr and EA, so as to assist the Applicant and contractor in remaining compliant with these measures;
- Assist in finding environmentally acceptable solutions to construction problems;
- Ensure that the working area, site camp facilities, access roads and no-go areas are properly demarcated;
- Ensure that proper topsoil management practices are adhered to on site;
- Ensure that proper waste management & pollution prevention strategies are practised on site;
- Examine method statements;
- Email contractors with potential non-compliance notices in case of contravention of the EMPr;
- Ensure satisfactory rehabilitation of disturbed areas on site, after construction is complete;
- Keep detailed records of all site activities that may pertain to the environment, and produce compliance-monitoring reports (ECO Reports) for submission to the Applicant, and the Competent Authority at regular intervals during the construction phase;
- Submit a final post-construction inspection report, within 6 months of completion of the construction phase. The audit report must detail the rehabilitation measures undertaken, describe all major incidents or issues of non-compliance and any issues or aspects that require attention or follow-up.
- All ECO Reports and Inspection Reports must be submitted to the Applicant and Competent Authority.

### **Frequency of ECO visits**

The ECO must conduct twice monthly site visits during the initial bulk earthworks (civils), to check compliance with the conditions of the EA and mitigation measures and recommendations of this EMPr. Once the footprint of the site has been established and activities move towards the construction of the actual houses the frequency can be reduced to monthly. The ECO has the discretion to undertake additional visits if he / she feels this is justified due to the actions of the contractors, and to make *ad hoc* visits in order to ensure compliance.

The ECO must also undertake a final inspection (audit) 6 months of completion of construction activities. The purpose of this final inspection is to ensure that the rehabilitation measures applied at the conclusion of the construction phase have been sufficient to promote the successful rehabilitation of the site, and to identify any further issues that require attention or follow-up.

### **Authority of the ECO**

The ECO has the authority to recommend that the Engineer suspend all works (or part thereof) occurring on site, should any action being undertaken on site not comply with the environmental requirements, and where such actions pose a serious threat to any element of the surrounding environment.

The ECO has the authority to recommend measures to the Engineer, regarding measures that must be implemented on site in order to ensure compliance with the EMPr and Environmental Authorisation, and/or to prevent environmental degradation or pollution from occurring.

The ECO has the authority to issue verbal and written warnings to contractors. Should verbal and written instructions and/or warnings be ignored, the ECO has the authority to request the Engineer to issue pre-determined fines or other penalties.

## **16. Environmental Awareness Plan**

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Environmental Awareness Training must be conducted prior to the commencement of construction activities. It is the applicant's responsibility to familiarise himself/herself with the content and requirements of this EMPr. The applicant is also responsible to ensure that the contractor and all labourers working on site during the construction phase are familiar with the content of this EMPr.

The following actions must be taken to ensure that all relevant parties are aware of their environmental role and duties:

1. This EMPr must be kept on site at all times.
2. The provisions of this EMPr and the conditions of the Environmental Authorisation must be explained in detail to all staff during Awareness Training.
3. Training booklets will be handed out to all labourers and must be explained to them.
4. Weekly checks to be done by the Applicant's environmental representative (where available) who must be on site at all times.
5. The ECO to do frequent site visits, as recommended in Section 14.3 of the EMPr.
6. Monthly monitoring reports to be compiled by the ECO. These reports will be circulated to all parties involved (including the applicant, contractor and the competent authority).

The Construction Contractor must make allowance for all construction site staff, including all subcontractors that will be working at the site, to attend environmental awareness training sessions (undertaken by the ECO) before commencing any work on site. During this training, the ECO will explain the EMPr, and the conditions contained therein. Attention will be given to the construction process and how the EMPr fits into this process. Other items relating to sound environmental management which must be discussed and explained during the environmental awareness training sessions include:

- The demarcated "No-Go" areas;
- General do's and don'ts of the site;
- Making of fires;
- Waste management, use of waste receptacles and littering;
- Use of the toilets provided;
- Use and control of construction materials and equipment etc.;
- Control, maintenance and refuelling of vehicles;
- Methods for cleaning up any spillage;
- Access and road safety;
- Emergency procedures (e.g., in case of fire, spillage etc.);
- General "best practice" principles, with regards to the protection of environmental resources.

Environmental awareness training and education must be ongoing throughout the construction phase and must be undertaken regularly if deemed necessary (especially if it becomes apparent that there are repeat contraventions of the conditions of the EMPr), or as new workers come to site. Translators must be utilised where needed. An Environmental Awareness Guideline has been compiled and is included in Appendix C of the EMPr.

## **17. Monitoring, Record Keeping and Reporting**

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### **17.1 Environmental Auditing**

In accordance with the requirements of the Amended Environmental Impact Assessment Regulations of 2014 (GN No. R.327 of 7 April 2017), the holder of the Environmental Authorisation (i.e., the Applicant) must, for the period that the Environmental Authorisation is valid, appoint a suitably qualified independent person to conduct an environmental audit to audit compliance with the conditions of the Environmental Authorisation and the EMPr.

The appointed auditor must undertake environmental audits within 6 months after the completion of the rehabilitation measures. Following each audit, the environmental auditor must submit an audit report to the Competent Authority (in this instance the DEA&DP). The Auditor must be independent from the EAP and ECO.

- Environmental auditing and environmental audit reports must adhere to the requirements of the Environmental Impact Assessment Regulations, in particular Section 34 (*Auditing of Compliance with Environmental Authorisation, Environmental Management Programme*) and Appendix 7 (*Objective and Content of Environmental Audit Report*).
- The audit report must provide verifiable findings on the level of compliance with the provisions/conditions of the Environmental Authorisation and the EMPr and must also comment on the ability of the measures contained in this EMPr to sufficiently avoid, manage, and mitigate environmental impacts.

- Where the findings of the audit report indicate that the impact management measures stated in the EMPr are insufficient to adequately address environmental impacts, recommendations as to how the EMPr must be amended so as to address the identified shortcomings must be made and submitted to the competent authority together with the audit report.

### **17.2 Construction phase monitoring, reporting and record keeping**

The appointed Environmental Control Officer (ECO) is responsible for monitoring the site at regular intervals during the construction phase, in order to ensure that the provisions of this EMPr and the Environmental Authorisation are adhered to and that sound environmental management is ensuing on site.

The ECO must compile a monthly ECO report detailing the ECO's observations on site, any instances of non-compliance and any issues or aspects that require attention, follow-up or remedial action. The ECO reports must be submitted to the Holder of the EA, and to the Competent Authority as requested by the DEADP in the EA. The ECO inspection reports must include both photographic and written records.

#### **ECO Inspections - Photographic Records**

The condition of the surrounding natural environment must be monitored regularly in order to ensure that construction and management activities are not impacting negatively on the condition of the landscape and any sensitive ecosystems. The most effective way to achieve this is by means of a detailed photographic record. In this way, a record of any shift in ecosystem condition can be maintained and potential impacts be detected at an early stage. It is thus recommended that fixed-point photo-monitoring sites could be set up, and photographs should be taken at these sites during each ECO inspection. Where necessary, the entire working area should be well documented and photographed.

#### **ECO Inspections - Written Records**

The following record-keeping during the pre-construction, construction and rehabilitation phases of the development is recommended:

- The ECO should complete an ECO Checklist after each ECO site visit.
- The ECO must compile an ECO monitoring report and submit this to the Holder of the EA, the Contractor, and the Competent Authority (the latter only if required by the Competent Authority). The monthly reports must be a summary of the ECO inspections from the preceding month and must highlight the key concerns/ issues on site, instances of non-compliance with the EA and EMPr, all instructions issued to the contractor, actions taken and aspects that still require attention.
- All ECO reports and ECO instructions must be retained on file by the Holder of the EA at least for the duration of the construction period (retaining reports for a period of at least 5 years is recommended, in the event that the Competent Authority should request information).
- A record (minutes) of construction site meetings, liaison site meetings between the ECO and resident engineer or contractor, monitoring reports, ECO instructions and ECO observations should be clearly documented and filed on a master file off-site for safe keeping.
- It is recommended that a site register (incident register) should be kept on site at the site office for the recording of any environmental incidents (e.g., fires, spills etc.), observations which are contrary to the stipulations within the EMPr and any other contravention deemed necessary for the attention of the resident engineer. Actions taken to remedy the incidents should also be recorded.
- A complaints register should be kept on site in which complaints by any member of the public should be logged.
- The ECO must compile a final post-construction audit report, within 6 months of completion of each construction phase. The audit report should detail the rehabilitation measures undertaken, describe all major incidents or issues of non-compliance and any issues or aspects that require attention or follow-up.

#### **Construction Phase Record Keeping**

A copy of the approved EMPr, the Environmental Authorisation and any relevant construction method statements must be kept on site at all times during pre-construction, construction, and rehabilitation

activities. The ECO Reports must be retained by the Holder of the EA for a period of at least 5 years and must be provided to the Competent Authority upon request.

### 17.3 Corrective Action Procedure

Correction actions need to be followed in the event where there is non-compliance with a condition of the EA and any recommendation and mitigation measure as stipulated in this EMPr in order to rectify the non-compliance and to prevent reoccurrence.

The ECO will be responsible for reporting non-compliance with any condition of the EA and the recommendations and mitigation measures as included in this EMPr. The ECO will also be responsible for the compilation of non-compliance reports and identifying steps to correct the non-compliance.

The ECO must report all non-compliance issues to the contractor whose responsibility it is to correct. A timeframe for the completion of the corrective actions must be agreed to the ECO. Once the corrective actions have implemented the contractor must notify the ECO. The ECO must review the effectiveness of the corrective actions and if it is found to be inadequate, additional measures must be implemented. Only once the corrective actions have been completed to the satisfaction of the ECO will the matter be considered as closed.

In instances where there are repeated instances where the requirements and conditions of this EMPr and the Environmental Authorisation are contravened or not fully complied with, the Construction Contractor may be liable for financial penalties. Penalties shall be issued by the Engineer, in accordance with the Schedule of Fines contained in the table below. Penalties may be issued at the Engineer's discretion, and/or upon the request/ recommendation of the ECO or Competent Authority.

Depending on the nature of transgression, the Engineer and/or ECO may issue one or more warnings to the Contractor prior to the issuing of a fine. Warnings may be given in writing or orally, but oral warnings must be followed up with written confirmation of the warning within 48 hours of the oral warning. The Engineer has the discretion to issue a fine without first issuing a warning if the severity of the transgression is judged by the Engineer and/or ECO and/or Competent Authority to warrant such action.

The Engineer must ensure that the levying of fines/penalties forms part of the contract between the Construction Contractor and the Engineer and is subject to the provisions of South African contract law.

The table below specifies the transgressions for which the Construction Contractor may incur financial penalties, and the amount of the fines that may be levied. Levying of fines/ penalties is subject to alignment with South African Contractual Law. For repeat offences of the same/ similar transgression by the same party, the value of the fine shall be doubled for each subsequent repeat offence to a maximum value of **R50 000.00** per offence.

*Note: "Provisions", as stated in the table below, relates to the requirements specified in this EMPr and any requirements or conditions specified in the EA, as well as any other requirements governing the environmental management aspects of the development, which the Contractor is responsible for implementing.*

#	Finable Transgression	Min Fine	Max Fine
1	Failure to notify the ECO of the commencement of construction or pre-construction activities, prior to the commencement of such activities	R1 000	R2 000
2	Failure to comply with the provisions relating to the demarcation of the working area, site camp and associated facilities, and the maintenance of the demarcated boundaries.	R1 000	R5 000
3	Failure to comply with the provisions relating to the demarcation of all "no-go" areas, and the maintenance of the demarcated boundaries.	R2 000	R5 000
4	Failure to provide secured ablution facilities (1:30 ratio) on site.	R500	R15 000
5	Failure to comply with the provisions relating to the clearance of vegetation on site.	R2 000	R5 000

Environmental Management Programme

6	Clearance of indigenous vegetation (regardless of the density of alien vegetation present) outside of the demarcated boundaries of the working area and site camp.	R2 500	R15 000
7	Damage to indigenous vegetation in the surrounding areas within No-Go areas	R2 000	R10 000
8	Failure to apply herbicide to alien vegetation when required to do so.	R500	R2 000
9	Failure to adhere to designated access routes and/or the driving of vehicles through undeveloped vegetation outside of the demarcated working area or site camp.	R1 000	R5 000
10	Movement of vehicles and/or construction workers in no-go areas;	R1 000	R10 000
11	Empty cement bags found on site or surrounding vegetation. Open cement bags on site with cement blowing from the bag	R2 500	R15 000
12	Parking or storage of vehicles, machinery, tools and other materials or equipment related to the Contractors operations, within designated "no-go" areas.	R1 000	R10 000
13	Parking or storage of vehicles, machinery, tools and other materials or equipment related to the Contractors operations, outside of the areas demarcated for such parking/storage.	R500	R5 000
14	Failure to comply with the provisions relating to the management of topsoil and subsoil.	R1 000	R5 000
15	Excessive excavation of material in areas not depicted for such purpose / activity on the approved design plans.	R2 500	R10 000
16	Failure to comply with the provisions relating to waste management on site i.e. recycling of waste	R500	R5 000
17	Failure to comply with the provisions relating to the storage, use and management of hazardous substances and fuels on site and/or the spillage of hydrocarbons or hazardous substances on site.	R1 000	R10 000
18	Mixing cement or concrete on bare ground and/or failure to comply with any other provision regarding cement/ concrete batching	R1 000	R5 000
19	Failure to provide adequate fire-fighting equipment (in working order) on site at all times and/or failure to comply with the provisions relating to fire prevention and/or the occurrence of unattended or out of control fires.	R500	R5 000
20	Refuelling of vehicles, machinery, or equipment outside of the designated refuelling area.	R500	R2 000
21	Maintenance of vehicles, machinery, or equipment outside of the designated maintenance yard, except in emergencies	R500	R2 000
22	Failure to undertake refuelling or repairs over a drip tray or other impermeable bunded surface to collect spilled hydrocarbons (fuels, lubricants, oils etc.) and other hazardous substances; failure to provide drip trays under fuel burning equipment (including pumps and generators) where there is a risk of hydrocarbon leakage.	R500	R2 000
23	Storing / placing fuel containing equipment (i.e., bowsers and other fuel containers) within a drainage line.	R2 500	R10 000
24	Failure to produce a required method statement/s to the engineer's and ECO's satisfaction prior to undertaking the activity concerned and/or failure to adhere to an approved method statement	R1 000	R5 000
25	Waste found to be buried or burnt on site	R5 000	R15 000

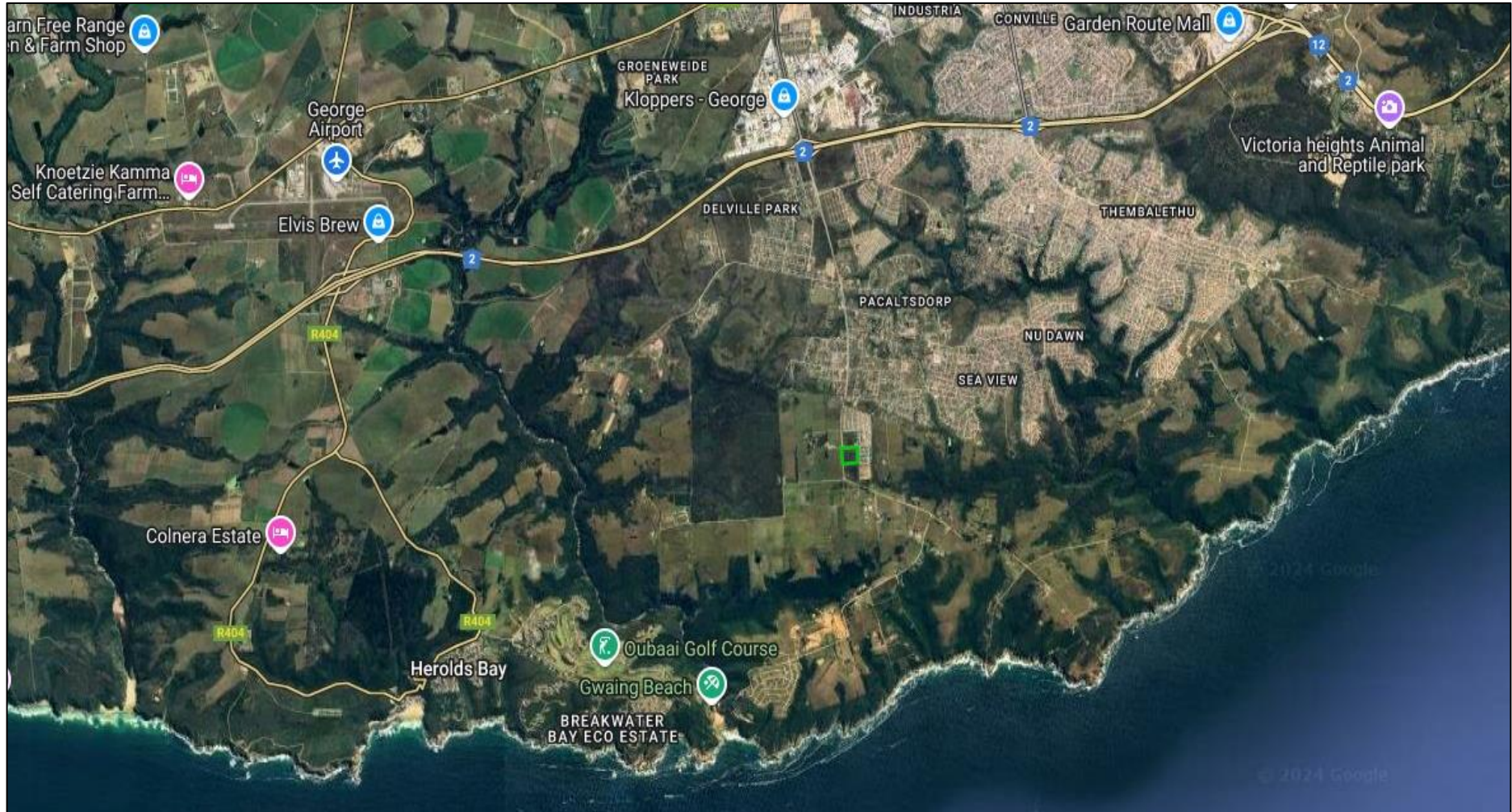
## **18. CONCLUSION**

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The recommendations and mitigation measures prescribed in this EMPr have been formulated with the intention of addressing potential pre-construction, construction, and operational phase impacts on the environment. It is likely that if the conditions, requirements, and recommendations of the above EMPr are implemented as described and the relevant stakeholders adhere to the various mitigation measures, then the project will be completed without unforeseen negative environmental impacts. Familiarity with the contents of this EMPr by the contractors and other individuals involved in the development project will assist in achieving “environmental best-practice”, which ultimately ensures that the project arrives at a sustainable outcome.

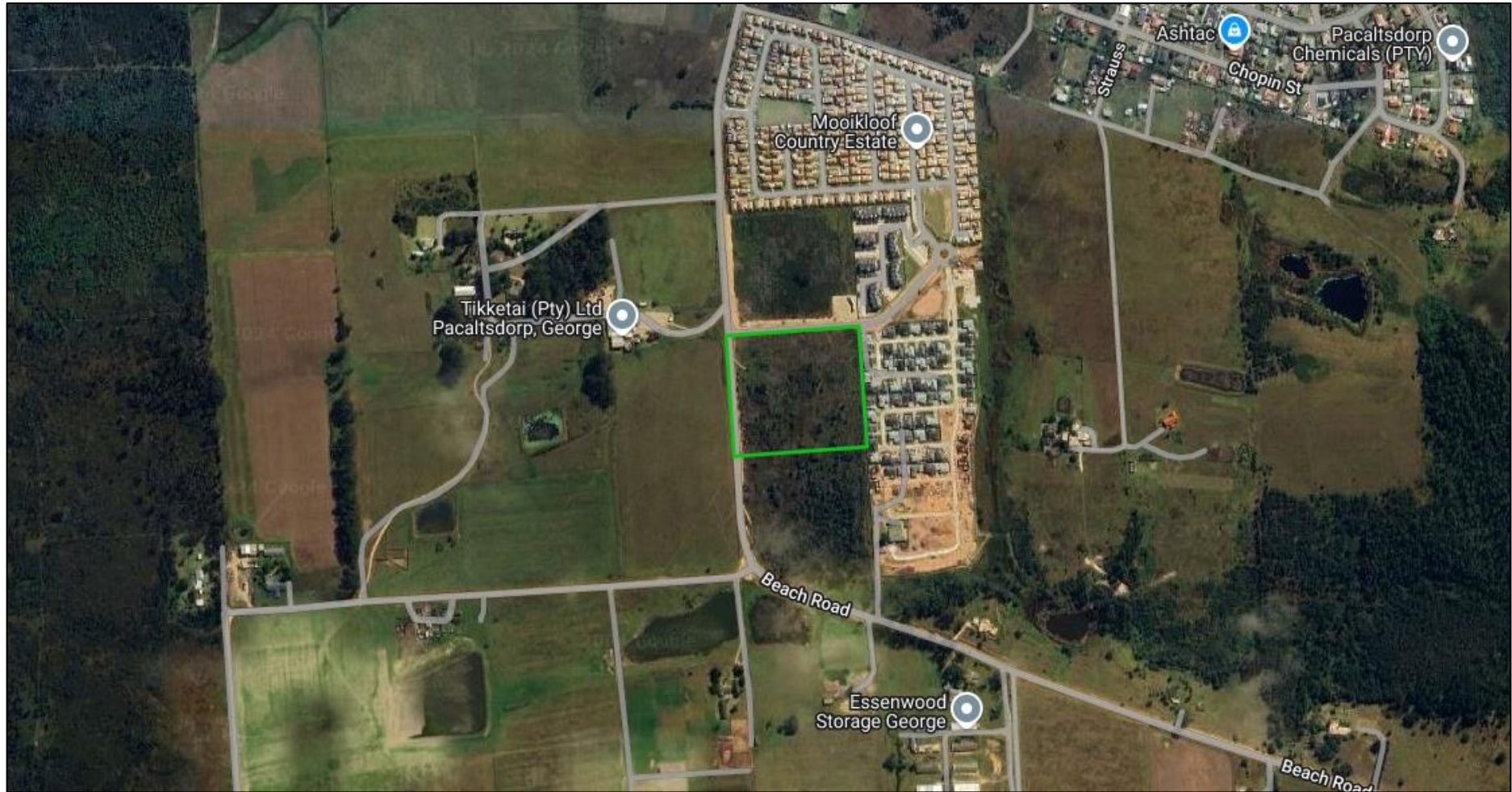


## APPENDIX A

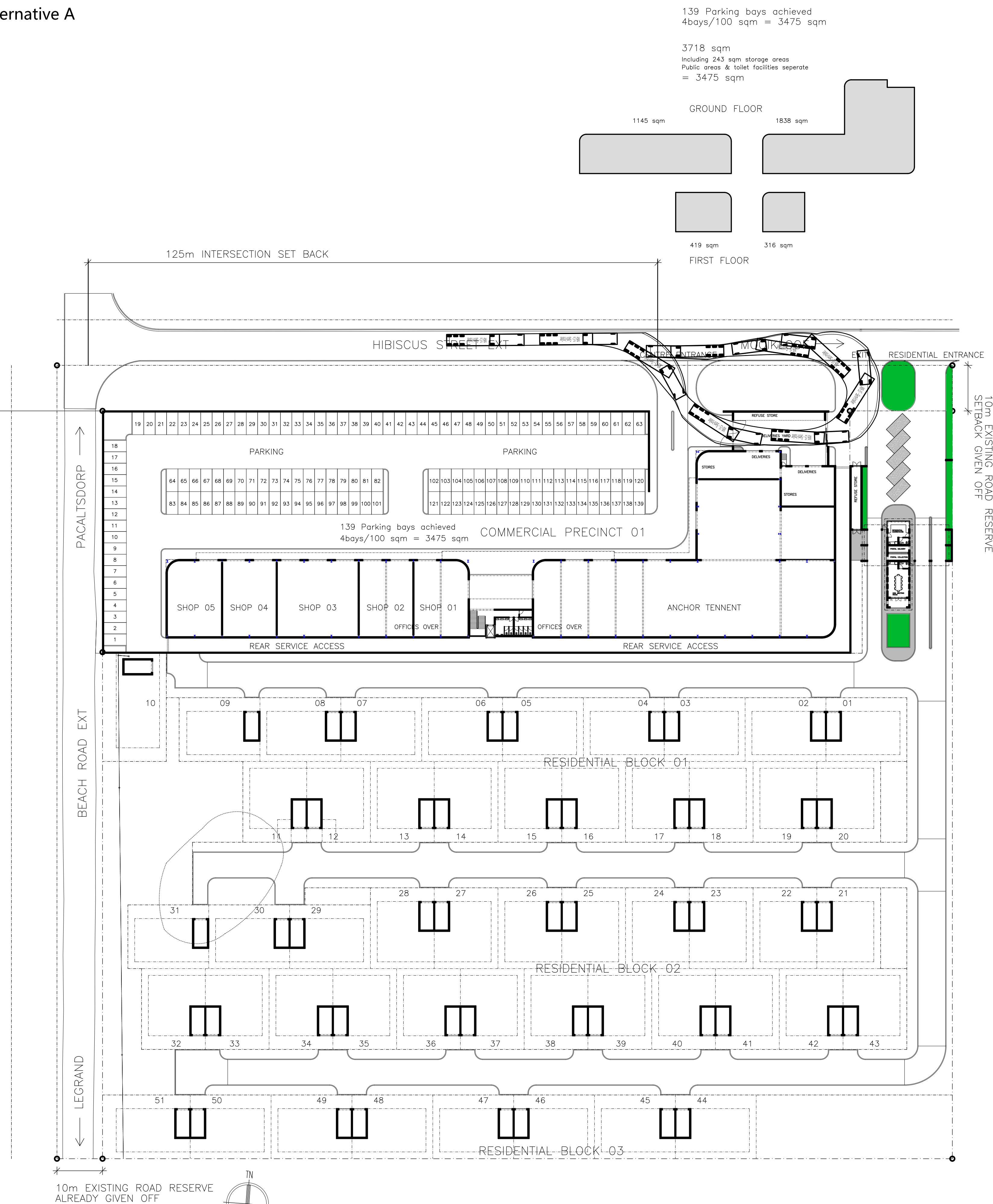




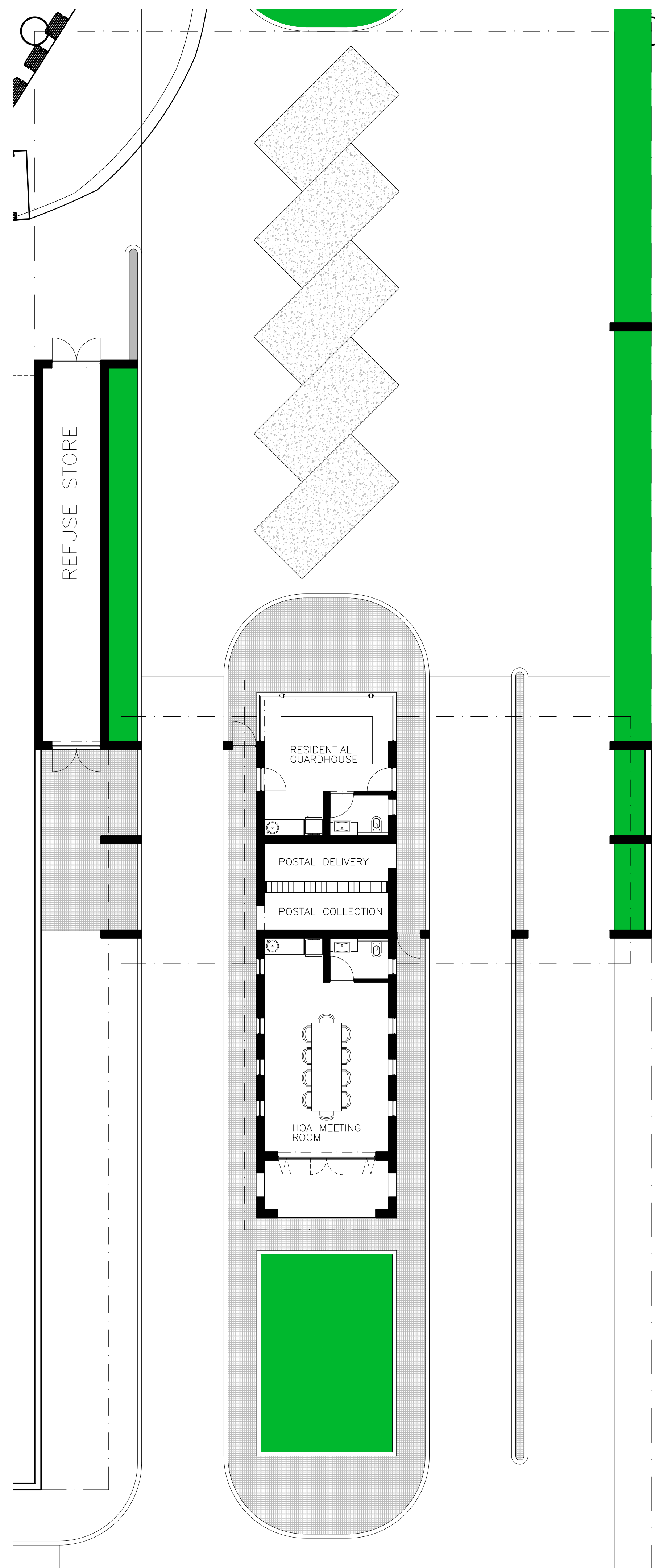
## APPENDIX A







2 RESIDENTIAL ENTRANCE  
200 SCALE 1:100



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L	12.11.25	ISSUED FOR INFORMATION	
K	12.11.25	ISSUED FOR INFORMATION	AAA
J	12.11.25	ISSUED FOR INFORMATION	AAA
I	21.10.25	ISSUED FOR INFORMATION	AAA
H	21.08.25	ISSUED FOR INFORMATION	AAA
G	23.03.25	ISSUED FOR INFORMATION	AAA
F	02.10.24	ISSUED FOR INFORMATION	AAA
E	13.09.24	ISSUED FOR INFORMATION	AAA
D	07.08.24	ISSUED FOR INFORMATION	AAA
C	05.08.24	ISSUED FOR INFORMATION	AAA
B	26.07.24	ISSUED FOR INFORMATION	AAA
A	24.07.24	ISSUED FOR INFORMATION	AAA
REV	DATE	DESCRIPTION	BY



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Chris Kleu Architects cc CK 2011/00272923

IN ASSOCIATION WITH

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	PROJECT TITLE <b>PACALTSORP</b>  <b>NEW MIXED USED DEVELOPMENT          ON FARM PORTION 50 OF 202</b>
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DRAWING TITLE

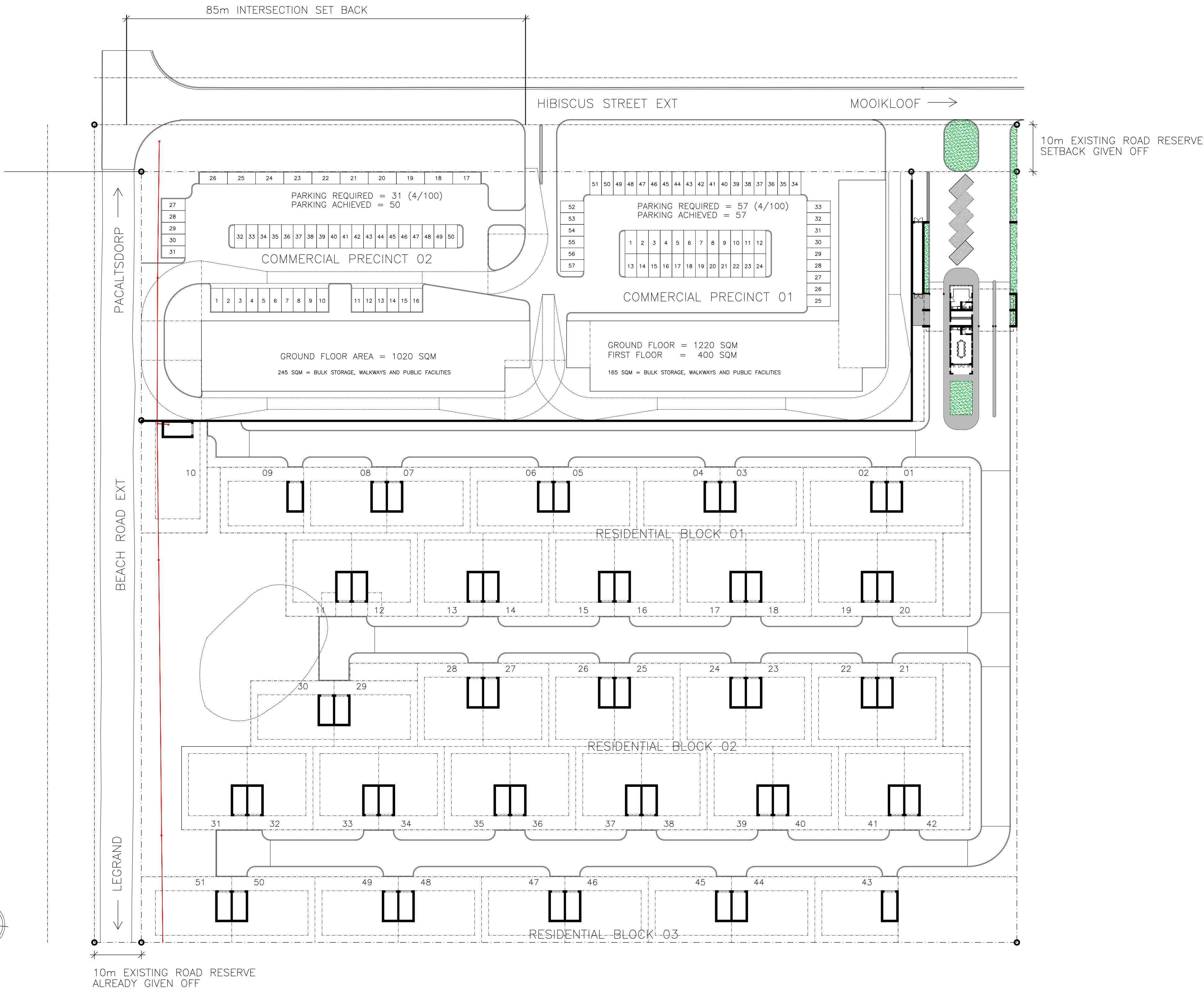
**SITE DEVELOPMENT PLAN  
RESIDENTIAL ENTRANCE**

JOB No.	LOCALITY	DRAWING No.		REV No.
		ERF	TYPE	SHEET
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DATE	JULY 2024	CAD No	200
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COMMERCIAL  
SITE AREA = 8693 SQM

RESIDENTIAL  
SITE AREA = 21950 SQM

INDIVIDUAL ERF SIZES  
248.5 sqm

@ 50% COVERAGE = 124.25 sqm  
@ 50% FIRST FLOOR = 62.1 sqm  
PROPOSED UNIT SIZE = 180 sqm

PERMISSABLE BUILDING FOOTPRINT =  
MAX COVERAGE @ 50%  
BULK AT MAX 1.5 FACTOR

PRIVATE OPEN SPACE  
2564 sqm  
@ 50 sqm/unit + 51 UNITS

MAIN INTERNAL ROAD  
RUNNING NORTH/SOUTH:

10m ROAD RESERVE  
WITH 6m WIDE HARD  
ROAD SURFACE

SECONDARY INTERNAL ROAD  
RUNNING EAST/WEST:

10m ROAD RESERVE  
WITH 5.5m WIDE HARD  
ROAD SURFACE

E	13.09.24	ISSUED FOR INFORMATION	AAA
D	07.08.24	ISSUED FOR INFORMATION	AAA
C	05.08.24	ISSUED FOR INFORMATION	AAA
B	26.07.24	ISSUED FOR INFORMATION	AAA
A	24.07.24	ISSUED FOR INFORMATION	AAA



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PROJECT TITLE  
**PACALTSDORP**  
**NEW MIXED USED DEVELOPMENT  
ON FARM PORTION 50 OF 202**

DRAWING TITLE  
**SITE DEVELOPMENT PLAN**

JOB No.	LOCALITY	DRAWING No.	ERF	TYPE	SHEET	REV No.
	PD	50/202			200	E

DATE	JULY 2024	DWG No	200
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# ENVIRONMENTAL AWARENESS TRAINING BOOKLET

## APPENDIX C

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- Environmental Impact Assessments • Basic Assessments • Environmental Management Planning
  - Environmental Control & Monitoring • Public Participation • Broad scale Environmental Planning



## Environmental Monitor's Foreword

SES is here to ensure that everyone complies with the conditions of "Duty to Care". If these conditions are not complied with the project can be stopped and fines can be issued.

We hope that with your co-operation the project won't be stopped and fines won't be issued, and a successful project can be finished on time.

### Notes:

- Workers working on this project must undergo environmental training.
- The information contained in this document should be used during day-to-day activities.

## HOW IS THIS PROJECT IMPLEMENTING ENVIRONMENTAL MANAGEMENT?

This project is implementing Environmental Management on an ongoing basis throughout the duration of the project. The following aspects would be implemented to achieve the above stated:

- A dedicated Environmental Manager or Environmental Control Officer appointment to the project to implement and monitor Environmental Management.
- Regular environmental inspection on the site.
- Regular environmental training for workers
- Environmental audits on a regular basis.

## WASTE TREATMENT

### **Refuse:**

- Refuse waste includes: waste food, food containers, packaging materials, cans, bottles, newspapers and magazines.
- Day to day household waste should always be disposed of in the containers provided on site by the company.
- No dumping of waste anywhere other than in the bins provided.
- No burning of refuse.
- If there are not enough refuse containers on site, the ECO or supervisor needs to be informed.

### **Construction Waste:**

- Construction waste includes: concrete, steel, cement, rock, pre-coated chips, wood, plastic, empty bags and rubble.
- Construction waste must be discarded in skips located in strategic areas for removal.
- Construction waste must not be discarded in holes or burned on site.

- Small amounts of construction waste should be collected and not discarded into vegetation or down fill slopes.
- Material should only be spoiled if a rehabilitation plan has been designed for the area.

**Liquid waste:**

- Liquid waste includes: concrete, paint, thinners, diesel, hydraulic fluids, cooking oil, chemicals, other fuel and sewage.
- Use facilities provided for waste.
- The liquid waste should be recycled as far as possible.
- Use chemical toilets and ablution facilities.

**INFORM THE ENVIRONMENTAL CONTROL OFFICER (ECO) IMMEDIATELY OF ANY IMMEDIATE OR POTENTIAL ENVIRONMENTAL INCIDENT.**

SPECIFIC ENVIRONMENTAL ISSUES  
SPESIFIEKE OMGEWINGSKWESSIES  
IMIBA ETHILE YEZOBUME BEMEKO YENDALO

The basic Do's and Don'ts towards environmental awareness are as follows:

*Die basiese Moets en Moenies van omgewingsbesinning is as volg:*

Oondoqo bo mawukwenze no mawungakwenzi kwilinge lezobume be meko yendalo bume ngoluhlobo:

**Toilet Facilities:**  
**Toilet Fasiliteite:**  
**Izindlu Zangase:**

**DO:**

USE THE TOILET FACILITIES PROVIDED - REPORT FULL FACILITIES

**MOET:**

GEBRUIK MAAK VAN TOILET FASILITEITE WAT VOORSIEN WORD – RAPPORTEER AS FASILITEITE VOL IS

**OMAWUKWENZE:** SEBENZISA IZINDLU ZANGASESE  
EZIBONELELWEYO- NIKA INGXELO NGAMALUNGISELELO  
AGCWELEYO.

**DO NOT:**

USE THE BUSH

**MOENIE:**

DIE BOS GEBRUIK NIE

**OMAWUNGAKWENZI:** UKUSEBENZISA ITYHOLO.





**Vehicles operation and maintenance:**  
***Voertuig werking en onderhoud:***  
**Ulawulo nophatho lezithuthi:**

**DO:**

ENSURE THAT VEHICLES AND MACHINERY DO NOT LEAK FUEL OR OILS. REFUELLING, MAINTENANCE, SERVICING OR WASHING MUST BE DONE WITHIN THE DESIGNATED AREA IN THE CONSTRUCTION CAMP AREA ONLY.

***MOET:***

*VERSEKER DAT VOERTUIG EN MASJINERIE NIE OLIES OF BRANDSTOF LEK NIE. VOLMAAK, ONDERHOUD, DIENS OF SKOONMAAK VAN VOERTUIG MOET SLEGS IN AANGEWYSTE AREAS IN DIE KONSTRUKSIE KAMP GESKIED.*

**OMAWUKWENZE:** QINISEKISA IZITHUTHI NOMATSHINI ABAVUZI MAFUTHA OKANYE I OYILE, UKUGALELA, UKUPHATHA, UKULUNGISA OKANYE UKUHLAMBA KUFUNeka KWENZIWE KUMMANDLA OTYUNJIWEYO KWINKAMPI YOLWAKHIWO KUPHELA NGOKUKHAWULEZILEYO.

**DO:**

REPORT ALL FUEL OR OIL SPILLS IMMEDIATELY & STOP THE SPILL CONTINUING.

***MOET:***

*RAPPORTEER ENIGE BRANDSTOF OF OLIE STORTE & VERHOED DAT DIE STORT AANHOU.*

**OMAWUKWENZE:** NIKA INGXELO NGE OLI NAMAFUTHA ACHITHEKILEYO, UZE UNQANDE UCHITHEKO LUNGAQHUBEKI.

**DO:**

PREVENT CONTAMINATION OR POLLUTION OF STREAMS AND WATER CHANNELS.

***MOET:***

*VERHOED DIE KONTAMINASIE EN BESOEDELING VAN STROME & WATERKANALE.*

**OMAWUKWENZE :** NQANDA USULELEKO OKANYE UNGCOLISEKO LWEMILAMBO NEMISELE YAMANZI.

**DO NOT:**

ALLOW WASTE, LITTER, OILS OR FOREIGN MATERIALS INTO THE STREAM

**MOENIE:**

*TOELAAT DAT AFVALPRODUKTE, GEMORS, OLIES OF VREEMDE MATERIALE IN STROME BELAND NIE.*

**OMAWUNGAKWENZI:** MUSA UKUVUMELA INCITHO, ULAHLO, IOYILE OKANYE EZINYE IZINTO EMILANJENI.



**Fire Control:**  
**Vuur Beheer:**  
**Ulawulo Lemililo:**

**DO:**

DISPOSE OF CIGARETTES AND MATCHES CAREFULLY. (Littering is an offence.)

**MOET:**

*GOOI SIGARETTE & VUURHOUTJIES OP GEPASTE MANIER WEG WEG (rommelstrooi is 'n oortreding)*

**OMAWUKWENZE:** LAHLA ISIGARETE NOOMATSHISI  
NGONONOPHELO (ukulahla lityala).

**DO:**

ENSURE A WORKING FIRE EXTINGUISHER IS IMMEDIATELY AT HAND IF ANY "HOT WORK" IS UNDERTAKEN e.g. welding, grinding, gas cutting etc.

**MOET:**

*VERSEKER DAT 'N WERKENDE BRANDBLUSSER BYDERHAND IS INDIEN "WARM WERK" GEDOEN WORD bv. Sweiswerk.*

**OMAWUKWENZE:** QINISEKISA ISICIMA-MLILO ESISEBENZAYO SISESANDLENI UKUBA KUKHO UMSEBENZI "OTSHISAYO" OWENZIWAYO, umz. ukuwelda, ugubo, ukuqhawula ugesi, njl.

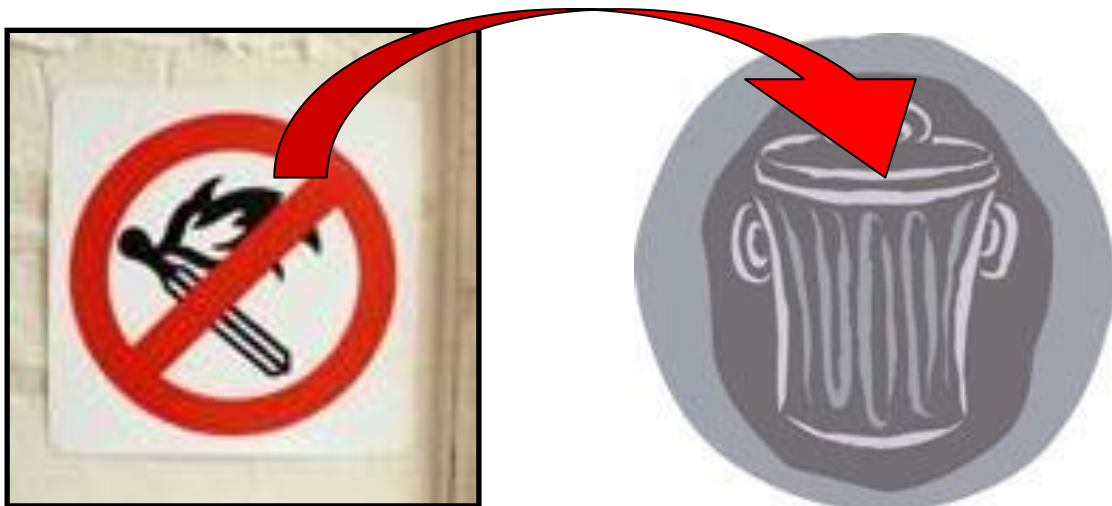
**DO NOT:**

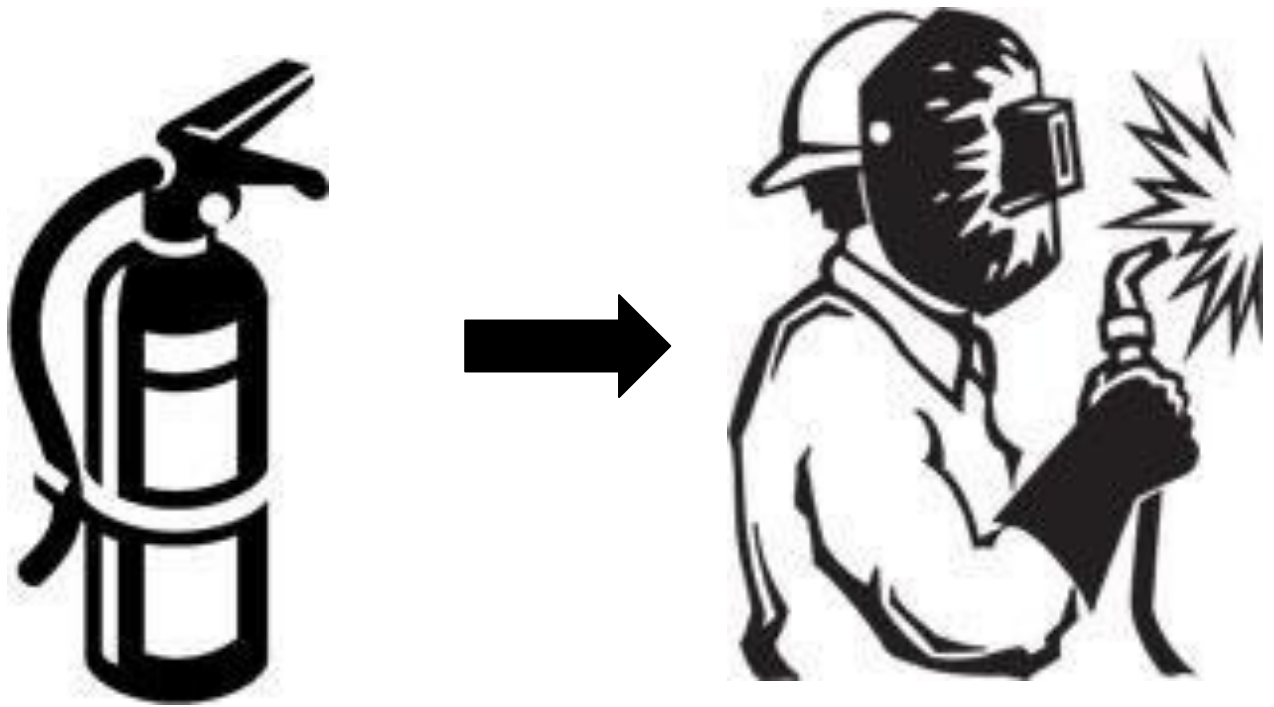
MAKE ANY FIRES

**MOENIE:**

*ENIGE VURE MAAK OF ENIGEIETS VERBRAND NIE*

**OMAWUNGAKWENZI:** UKWENZA IMILILO OKANYE UTSHISE NOKUBA YINTONI.





**Fencing and Restricted Areas:**  
***Omheining en Beperkte Areas:***  
**Ubiyelo Nemimandla Engavumelekanga:**

**DO:**

CONFINE WORK AND STORAGE OF EQUIPMENT TO WITHIN THE IMMEDIATE WORK AREA.

**MOET:**

*BEPERK ALLE WERK EN STOOR VAN GEREEDSKAP TOT IN DIE GEGEWE WERKAREA.*

**OMAWUKWENZE:** GCINA UMSEBENZI NEZIXHOBHO ZOKUSEBENZA NGAKUMMANDLA OKUSETYENZELWA KUWO.

**DO NOT:**

ENTER ANY FENCED OFF OR MARKED AREA. SUCH AREAS HAVE BEEN MARKED WITH “NO-GO AREA” SIGNS AND SHOULD BE ADHERED TO.

**MOENIE:**

*ENIGE OMHEINDE OF GEMERKTE AREAS BINNEGAAN NIE. SULKE AREAS IS MET “NO-GO AREA” TEKENS GEMERK EN MOET GEHOORSAAM WORD.*

**OMAWUNGAKWENZI:** MUSA UKUNGENA KWI NDAWO EBIYIWEYO OKANYE EPHAWULWEYO. IMIMANDLA ENJALO IPHAWULWE NGAMAGAMA ATHI “ **NO-GO AREA**”.



**NO-GO  
AREA**



**Safety:**  
**Veiligheid:**  
**Ukhuseleko:**

**DO:**

USE ALL SAFETY EQUIPMENT AND COMPLY WITH ALL SAFETY PROCEDURES.

**MOET:**

*GEBRUIK ALLE VEILIGHEIDSGEREEDSKAP EN VOLDOEN AAN ALLE VEILIGHEIDS PROSEDURES.*

**OMAWUKWENZE:** SEBENZISA ZONKE IZIXHOBO ZOKHUSELEKO, UZE UTHOBELE YONKE IMIGAQO YOKHUSELO.



**Driving and Dust:**  
***Bestuur en Stof:***  
**Uqhubo Nothuli:**

**DO:**

DRIVE ON DESIGNATED ROUTES ONLY.

***MOET:***

*NET OP AANGEWYSTE ROETES BESTUUR.*

**OMAWUKWENZE:** QHUBA KWIMIMANDLA EPHAWULWEYO  
KUPHELA.

**DO NOT:**

SPEED OR DRIVE RECKLESSLY

***MOENIE:***

*JAAG OF ROEKELOOS BESTUUR NIE.*

**OMAWUNGAKWENZI:** SUKUQHUBA NGESANTYA ESIPHEZULU  
OKANYE NGOKUNGAKHATHALI.

**DO NOT:**

ALLOW CEMENT TO BLOW AROUND.

***MOENIE;***

*TOELAAT DAT SEMENT WEGWAAI NIE.*

**OMAWUNGAKWENZI:** MUSUKUVUMELA ISAMENTE ISASAZWE.

**DO NOT:**

CAUSE EXCESSIVE DUST

***MOENIE:***

OORDREWE STOF VEROORSAAK NIE.





**Vegetation protection:**  
***Plantegroei Beskerming:***  
**Ukhuselo Lwezityalo:**

**DO NOT:**

DAMAGE OR REMOVE ANY VEGETATION WITHOUT DIRECT INSTRUCTION.

***MOENIE:***

*ENIGE PLANTEGROEI SONDER DIREKTE INSTRUKSIE BESKADIG OF VERWYDER NIE.*

**OMAWUNGAKWENZI:** MUSA UKUTSHABALALISA OKANYE USUSE NASIPHINA ISITYALO NGAPHANDLE KOMYALELO.



**Animals:**  
**Diere:**  
**Izilwanyana:**

**DO NOT:**

INJURE, CAPTURE/SNARE, FEED OR CHASE ANIMALS – this includes birds, frogs, snakes, lizards, tortoises, etc.

**MOENIE:**

ENIGE DIERE BESEER, VANG, VOER OF JAAG NIE – dit sluit in: voëls, paddas, slange akkedisse, skilpaaie ens.

**OMAWUNGAKWENZI:** MUSA UKWENZAKALISA, UKUBAMBA, UKONDLA OKANYE UKULEQA IZILWANYANA- okuquka iintaka, amasele, iinyoka, amacilikishe, izikolopati.

**DO:**

REPORT ANY INJURY OF AN ANIMAL.

**MOET:**

DIE BESERING VAN 'N DIER RAPPORTEER.

**OMAWUKWENZE:** XELA NASIPHI ISENZAKALO SESILWANYANA.



**Preventing Pollution:  
Voorkoming van Besoedeling:  
Ukhuselo Longcoliseko:**

**DO:**

CLEAR YOUR WORK AREAS OF LITTER AND BUILDING RUBBLE AT THE END OF EACH DAY – use the waste bins provided and ensure that litter will not blow away.

**MOET:**

*RUIM NA ELKE DAG DIE WERK AREA OP EN GOOI ENIGE ROMMEL WEG IN DIE GEGEWE HOUERS – maak seker dat rommel nie kan wegwaai nie.*

**OMAWUKWENZE:** COCA INDAWO OSEBENZA KUYO, IZINTO EZILAHLIWEYO NENKUNKUMA YOKWAKHA QHO EKUPHELENI KWEMINI-sebenzisa imigqomo yenkunkuma uze uqiniseke ukuba inkunkuma ayivuthuzwa ngumoya.

**DO NOT:**

ALLOW WASTE BINS TO OVERFLOW OR WASTE TO BLOW AROUND.

**MOENIE:**

*TOELAAT DAT ROMMELHOUERS OORVLOEI OF DAT ROMMEL ROND WAAI NIE.*

**OMAWUNGAKWENZI:** MUSA UKUVUMELA IMIGQOMO YENKUNKUMA IGCWALE KAKHULU OKANYE INKUNKUMA ISASAZEKE.

**DO NOT:**

LITTER OR LEAVE FOOD LAYING AROUND

**MOENIE:**

*ROMMEL OF KOS LAAT RONDLÊ NIE.*

**OMAWUNGAKWENZI:** MUSA UKUNGCOLISA OKANYE USHIYE UKUTYA KULELE INDAWO YONKE.

**DO NOT:**

BURY ANY LITTER OR WASTE IN THE GROUND.

**MOENIE:**

*ENIGE ROMMEL OF GEMORS IN DIE GROND BEGRAWE NIE.*

**OMAWUNGAKWENZI:** MUSA UKUNGCWABA INKUNKUMA EMHLABENI.



# CURRICULUM VITAE

## MICHAEL JON BENNETT

### PERSONAL

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**Profession:** Principle Environmental Assessment Practitioner and Senior Environmental Control Officer, Sharples Environmental Services cc, George

**Nationality:** South African

**Date of Birth:** 22 October 1985

**Languages:** English (read, write and speak) & Afrikaans (read, write and speak)

**Marital Status:** Single

**Drivers License:** Code B

**Health:** Excellent

**EAPASA Reg:** 2021/3163

**IAIASA Membership:** 7334

### WORK EXPERIENCE

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**2014 – Present:** Sharples Environmental Services cc, George, WC  
*Environmental Assessment Practitioner*

I have gained extensive experience in assessments and monitoring and have worked on a variety of multidisciplinary projects and am proficient in:

- Basic Assessments Reports
- Water Use Authorisation Applications
- Environmental Monitoring and Reporting
- Environmental Management Programmes
- Environmental Control Officer Training
- Conducting Outeniqua Sensitive Coastal Area licensing applications

**2016 – 2017:** Sharples Environmental Services cc, Cape Town, WC  
*Intrim Office Manager, Environmental Assessment Practitioner*

**2011 – 2014:** Peninsula Permits & NCC Group, Cape Town, WC  
*Environmental Control Officer*

- Environmental Monitoring

### TERTIARY EDUCATION

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**2010** University of Cape Town

- I hold a Bachelor of Science Degree specialising in Environmental and Geographic Science & Ocean and Atmospheric Science

## PROJECTS

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- |             |   |                                |
|-------------|---|--------------------------------|
| <b>2023</b> | George  | Urban Country Estate (Pty) Ltd |
| ▪           | Basic Assessment Report for the proposed residential development on erf 19374 (remainder erf 6182, erven 6179 and 6156), George, Western Cape   |                                |
| <b>2023</b> | George  | George Municipality            |
| ▪           | Basic Assessment Report for the Upgrading of the Eden Pumpstation, George, Western Cape   |                                |
| <b>2023</b> | Mossel Bay  | Paprenax Trading 6 cc          |
| ▪           | Amendment of Environmental Authorisation (Part 2, Substantive amendment) for the proposed establishment of a filling station and associated business infrastructure on a portion of erf 13996, Kwanonqaba, Mossel Bay, Western Cape |                                |
| <b>2023</b> | George  | George Municipality            |
| ▪           | Basic Assessment Report for proposed upgrade of the Schaapkop Pumpstation rising main on remainder of erf 464 and erf 13486, George, Western Cape   |                                |
| <b>2023</b> | George  | Garden Route Gateway Plaza     |
| ▪           | Basic Assessment Report for proposed mixed-use development on portions 278 and 282 of farm Kraaibosch no. 195, George, Western Cape   |                                |
| <b>2023</b> | George  | George Municipality            |
| ▪           | Basic Assessment Report for proposed development of a Photovoltaic Solar Plant on erf 2819, George, Western Cape  |                                |
| <b>2023</b> | George  | EARP Construction              |
| ▪           | Basic Assessment Report for the proposed commercial development on portion 49 of Farm Hansmoeskraal 202, George, Western Cape   |                                |
| <b>2022</b> | George  | Pieterkoen Trust               |
| ▪           | Basic Assessment Report for the proposed residential development on Portion 21 of the Farm Kraaibosch No. 195 (Pieter Koen), George, Western Cape   |                                |
| <b>2022</b> | Mossel Bay  | Dalmar                         |
| ▪           | Amendment of Environmental Authorisation (Part 2, Substantive amendment) for the Proposed Residential Development On A Portion Of The Farm Vaale Valley 219, Mossel Bay (Hartenbos Landgoed II), Western Cape                       |                                |

- 2022**                      George    Dalmar
- Amendment of Environmental Authorisation Proposed Development of Herold's Bay Country Estate on A Portion of Portion 7 of The Farm Buffelsfontein No. 204, Herold's Bay, Western Cape
- 2022**                      George    Pieterkoen Trust
- Basic Assessment Report for the proposed residential development on Portion 21 of the Farm Kraaibosch No. 195 (Pieter Koen), George, Western Cape
- 2022**      Still Bay                      W. Nel & Irma Oosthuizen Trust IT 1596/2008
- Basic Assessment Report for the development of 5 residential units on erven 4139, 4140, 4141, 4142, 4143, 4144, 4145 (Erf 3997), Still Bay West, Western Cape
- 2022**                      George    Octo Trading 377 cc
- Section 24 G Retrospective Environmental Authorisation for the alleged unlawful construction of a road clearance of vegetation to establish a house on remainder of Farm Holle Kloof 91 and Portion 1 of the Farm Plattekloof 131, Waboomskraal, George, Western Cape
- 2022**                      Knysna    CapeNature
- Basic Assessment Report for the Proposed development on Portions 38 and 39 of Farm 205 and Remainder of Farm 211, Goukamma Nature Reserve, Knysna, Western Cape
- 2021**                      Prince Albert    Jurie Klue
- Section 24 G Retrospective Environmental Authorisation for the alleged unlawful clearance of vegetation on Farm Angliers Bosch (Fernkloof), Remainder of Farm 157, Klaarstroom, Prince Albert, Western Cape
- 2021**                      Mossel Bay    Mossel Bay Municipality
- Basic Assessment Report for the proposed Dana Bay Emergency Access Road on Remainder of Portion 7 of the Farm 225, Dana Bay, Mossel Bay, Western Cape
- 2021**                      Willowmore    LEZMIN 2087cc
- Basic Assessment Report for the proposed development of Portion 1 of the Farm Matjiesfontein No. 206, Baviaanskloof, Division Willowmore, Eastern Cape
- 2020**                      Sedgefield    Knysna Municipality
- Basic Assessment Report for the proposed housing development on erven 3861, 3865, 3866, 3917, 3918 and 5010 in Sedgefield, Knysna, Western Cape



- 2020** Mossel Bay Paprenax Trading 6 cc
- Basic Assessment Report for the proposed establishment of a filling station and associated business infrastructure on a portion of erf 13996, Kwanonqaba, Mossel Bay, Western Cape
- 2020** Ladismith Department of Transport and Public Works
- Maintenance Management Plan for the periodic maintenance of Trunk Road 31, section 4, km 30.8 to km 76.06, Barrydale to Ladismith, Western Cape
- 2020** Knysna Knysna Municipality
- Maintenance Management Plan for the Maintenance of the potable water pipeline system on Erven 4197, RE/1352, RE/1351, RE/1146 and 1316 in Knysna, Western Cape
- 2020** Humansdorp Kouga Municipality
- Environmental Control Officer for the Phase 1A of New municipal 66kV double circuit overhead line between the Melkhout substation at Humansdorp and the main intake substation at Jefferys Bay, Eastern Cape
- 2020** Humansdorp Kouga Municipality
- Environmental Control Officer for the Construction of a new 22kv overhead powerline between Melkhout substation and Allison Street, Humansdorp, Eastern Cape
- 2020** Knysna Knysna Municipality
- Environmental Control Officer for the Charlesford raw water pumping scheme: Upgrade and refurbishment of pumpstation: Mechanical and electrical, Knysna, Western Cape
- 2020** Seweweekspoort, Department of Transport & Public Works
- Amendment of Environmental Authorisation (Part 2, Substantive amendment) for the flood damage repairs to road structures on MR309 in Seweweekspoort, Western Cape
- 2019 – 2021** Seweweekspoort, Department of Transport & Public Works
- Environmental Control Officer for the flood damage repairs to road structures on MR309 in Seweweekspoort, Western Cape
- 2019** George George Municipality
- Environmental Control Officer for the Raising of the Garden Route Dam Spillway on Portion 3/352, Remainder of 536 of Erf 221, Erf 3055 and Erf 3056, George, Western Cape
- 2019** Laingsburg Department of Agriculture
- Environmental Control Officer for the Construction Of Erosion Prevention Structures Within The One In Ten Year Flood Line Of The Buffels River, Laingsburg, Western Cape

- 2019** Williston Williston Municipality
- Environmental Control Officer for the Upgrading of bulk water network in Williston – Phase 3, Williston, Northern Cape
- 2019** George George Municipality
- Environmental Control Officer for the construction of new 66kV overhead line between Ballots Bay and Glanwood substations, George, Western Cape
- 2019** Oudtshoorn Department of Transport & Public Works
- Environmental Control Officer for the Periodic maintenance of Trunk Road 31, Section 6, km 23.3 to km 47.8 Calitzdorp to Oudtshoorn, Western Cape
- 2019** Kleinbrak Mossel Bay Municipality
- Environmental Control Officer for the Upgrading of Beyers Street, Kleinbrak River, Western Cape
- 2019** George Outeniqua Eye Clinic Body Corporate
- Environmental Control Officer for the proposed expansion of parking area on erf 5950 and part of remainder erf 464, George, Western Cape
- 2019** Mossel Bay Hey Innovations
- Basic Assessment Report for the proposed establishment of a residential development on Erf 2839, Great Brak River, Western Cape
- 2019** Oudtshoorn Oudtshoorn Municipality
- Environmental Management Programme for the Blossoms Emergency Supply Scheme, Oudtshoorn, Western Cape
- 2019** Humansdorp Clinkscapes Maughan-Brown
- Environmental Management Programme for the proposed construction of a new 22kV overhead powerline between Melkhout Substation and Allison Street, Humansdorp, Eastern Cape
- 2019** George PN&MR Lotter Family Trust
- Addendum to the Environmental Management Programme for the Establishment of a Township (Rivendale) on Portions 5, 15, 16 and 31 of the Farm Hansmoeskraal 202, Western Cape
- 2019** Oudtshoorn Department of Transport and Public Works
- Basic Assessment Report for the Proposed Maintenance Activities of Trunk Road 33/4 between km 4.6 and km 14.4, Meiringspoort, Western Cape
- 2019** George Dynarc Capital
- Substantive amendment of environmental authorisation for the proposed Development of Portion 130, 131 and 132 of the Farm Gwayang 208

- 2019**                      George                      Department of Transport & Public Works
- Basic Assessment Report for the proposed Upgrading of Bridge No. 2221 on Trunk Road 2/9 at km 15.1 over the Maalgate River.
- 2018 - 2019**            Oudtshoorn            Department of Transport and Public Works
- Maintenance Management Plan for the proposed periodic maintenance of Trunk Road 31, section 6, km 23.3 to km 47.8, Western Cape
- 2018 - 2019**            Humansdorp                      Clinkscapes Maughan-Brown
- Applicability of the EIA regulations Checklist for the proposed new 22kV overhead line between Melkhout Substation and Allison Street, Eastern Cape
- 2018 - 2019**            Knysna                                      Knysna local Municipality
- Applicability of the EIA regulations Checklist for the proposed Rheenendal infill housing, subdivision and rezoning of portions of erf 42, 36 and 387 as well as erven 535, 536, 553, 54, 393, 406, 672, 673 and 68, Rheenendal, Western Cape
- 2018 - 2019**            Knysna                                      Knysna local Municipality
- Applicability of the EIA regulations Checklist for the proposed infill housing and subdivision of erven in Welsyndorp and the rezoning and subdivision of erven in Bosdorp, Karatara, Western Cape.
- 2018**                      Port Elizabeth                                      ACSA P.E.
- Applicability of the EIA regulations Checklist for the proposed ACSA Port Elizabeth Airport Photovoltaic Plant, Eastern Cape Province
- 2018**                      Mossel Bay                                      TopUp Prop Inv.
- Applicability of the EIA regulations Checklist for the proposed Farm Stall Centre and filling Station on Portion 65 of the Farm Hartenbosch 217, Hartenbos
- 2018**                      George                      Outeniqua Eye Clinic Body Corporate
- Basic Assessment Report for the proposed expansion of parking area on erf 5950 and part of remainder erf 464
- 2018**                      Beaufort West                                      Beaufort West Municipality
- Environmental Control Officer for the First and Second Environmental Audit for the provision of adequate water supply within the jurisdiction of the Beaufort West municipality
- 2018**                      Mossel Bay                                      Element Consulting Engineers
- Environmental Management Programme update for the replacement of 22kV overhead powerline between Power Town and Hartenbos and between Hartenbos and the Hartenbos sewage substation and the construction of a new 22kV overhead power line between the Midbrak and Kleinbrak Substations.

- 2018** Mossel Bay Element Consulting Engineers
- Environmental Control Officer for the construction of a new 22kV overhead power line between the Midbrak and Kleinbrak Substations
- 2018** Mossel Bay Element Consulting Engineers
- Environmental Control Officer for the Upgrade of Amy Searle Canal – Phase 5, Great Brak River
- 2018** Gouritsmond Hessequa Consulting Engineers
- Environmental Control Officer for the Upgrade and expansion of the Gouritsmond Water Treatment Works on remainder of erf 140, Gouritsmond
- 2018** George Biprops 14
- Environmental Control Officer for the residential development on portion 5 of the farm Kraaibosch No. 195, Groenkloof Woods: Phase C & D
- 2018** Knysna Knysna Municipality
- Environmental Control Officer for upgrading of Knysna bulk water supply scheme: phase 2B
- 2018** Plettenberg Bay Bitou Municipality
- Environmental Control Officer for the upgrade of the Kranshoek Bulk Water Supply Scheme: Construction of Pipelines, reservoirs and associated infrastructure near Plettenberg Bay.
- 2018** Mossel Bay SMEC
- Environmental Control Officer for the Upgrade of Kusweg and associated infrastructure in Rheeboek
- 2017** George EARP Construction
- Invasive Alien Management Plan for the proposed residential development on portions 21, 23, 24 & 48 of Farm Hansmoeskraal 202 near George
- 2017** Mossel Bay Mossel Bay Municipality
- Environmental Control Officer for the development of the new Mossel Bay municipal cemetery on erf 2001/0
- 2017** Knysna Knysna Municipality
- Environmental Control Officer for the remedial work to prevent further settlement of the low-lift pump sump and retaining wall at Gouna River Pump Station
- 2017** Knysna Knysna Municipality
- Environmental Control Officer for upgrading of Knysna bulk water supply scheme: phase 1

- 2017**                      George                      Biprops 14 (Pty) Ltd
- Environmental Control Officer for the residential development on portion 5 of the farm Kraaibosch No. 195
- 2017**                      Still Bay                      Hessequa Municipality
- Environmental Control Officer for the construction of a reservoir, booster pump station and associated infrastructure in Melkhoutfontein near Still Bay
- 2016 - 2017**              Heidelberg      Department of Transport & Public Works
- Environmental Control Officer for the flood damage repairs to structures in the Central Eden District Municipality Region, Heidelberg North
- 2016 - 2017**              Riversdale      Department of Transport & Public Works
- Environmental Control Officer for the flood damage repairs to structures in the Central Eden District Municipality Region, Riversdale East area
- 2016 - 2017**              Still Bay              Department of Transport & Public Works
- Environmental Control Officer for the upgrade of main road 332 near Still Bay
- 2016 - 2017**              Mossel Bay                      The South Cape College
- Environmental Control Officer for the extension of the South Cape College: Phase 3, Mossel Bay Campus
- 2016 - 2017**              Klein Brak                      Mossel Bay Municipality
- Environmental Control Officer for the removal of obstructions in the lower floodplain of the Klein Brak River Estuary
- 2016**                      Prince Albert                      Milway Trade and Invest 1014cc
- Basic Assessment for the proposed guest lodge on remainder of Farm Rietpoort 13
- 2016**                      Plettenberg Bay                      Bitou Municipality
- Basic Assessment for the proposed Qolweni phase 5 development near Plettenberg Bay
- 2016**                      Mossel Bay                      Element Consulting Engineers
- Environmental Management Programme for the replacement of 22kV overhead powerline between Power Town and Hartenbos and between Hartenbos and the Hartenbos sewage substation
- 2016**                      George                      SMEC
- Environmental Policy for the resurfacing of York Street, George

- 2016** Mossel Bay Department of Transport & Public Works
- Maintenance Management Plan for proposed upgrade of Louis Fourie Road.
- 2016** George Oaklands Bridge Country Estate HOA
- Maintenance Management Plan for proposed repair and maintenance of the riverbank at Oaklands Bridge Country Estate in Heather Park
- 2016** Gouritz Department of Transport & Public Works
- Update of the Maintenance Management Plan for proposed repair and maintenance of the Gouritz River Bridge bank protection along the R325 near Gouritzmond
- 2016** George Ivorybell Investment (Pty) Ltd
- Outeniqua Sensitive Coastal Area Environmental Impact Report for the proposed new house on erf 379 in Heralds Bay
- 2016** George George Municipality
- Environmental Assessment Report for the substantive amendment of environmental authorisation of the proposed upgrade and extension of the overhead power lines and associated substations
- 2016** Oudtshoorn SA Army Infantry School
- Environmental Control Officer for the construction of a fighting in built up areas (FIBUA) range on portion 10 of the farm Blaauwtjies Drift 110 in Oudtshoorn
- 2015 - 2016** Gouritz Department of Transport & Public Works
- Environmental Control Officer for the repair and maintenance of the Gouritz River Bridge bank protection along the R325 near Gouritzmond
- 2015 - 2016** Albertinia Garden Route Game Lodge (Pty) Ltd
- Environmental Control Officer for the five new units at the Garden Route Game Lodge
- 2015 - 2016** Mossel Bay Element Consulting Engineers
- Environmental Control Officer for the replacement of 22kV overhead powerline between Power Town and Hartenbos and between Hartenbos and the Hartenbos sewage substation
- 2014 - 2016** Plettenberg Bay Chauke Quantity Surveyers
- Environmental Control Officer for the Qolweni and Kwanokuthula High Density Units and engineering services
- 2016** Plettenberg Bay Bitou Municipality
- Environmental Control Officer for the civil engineering works for Kwanokuthula Phase 4 and the extension of Sishuba Street

- 2014 - 2016** Mossel Bay The South Cape College
- Environmental Control Officer for the extension of the South Cape College, Mossel Bay Campus
- 2016** George SMEC
- Environmental Control Officer for the resurfacing of York Street
- 2014 - 2015** Mossel bay The Muller Murray Trust
- Environmental Control Officer for the construction of gravity pipeline from the Nautilus take-off to the Boggomsbaai Reservoir phase 2
- 2015** Swellendam Casidra SOC Ltd
- Environmental Control Officer for the Grootvaderbos Groynes in the Buffeljags River
- 2015** George Element Consulting Engineers
- Environmental Control Officer for the upgrading and extension of overhead power lines and substations: construction of a new 66kV overhead line between Protea and Ballots Bay substation
- 2014 - 2015** George Department of Transport & Public Works
- Environmental Control Officer for the flood damage repair projects in the George and Knysna local municipal areas
- 2015** George BDE Consulting Engineers (Pty) Ltd
- Environmental Control Officer for the photovoltaic solar plant for the ACSA George Airport
- 2015** Heidelberg Bergstan South Africa
- Environmental Control Officer for the Duiwenhoks River stabilization works: Sites B31, B38 and B39
- 2015** Krakeel Element Consulting Engineers
- Environmental Control Officer for the construction of filling station at SSK Tuinrote Agri on portion 5 of the farm no. 320
- 2014 - 2015** Herbertsdale SMEC
- Environmental Control Officer for the flood damage repairs to structures in the Eden region: Herbertsdale area
- 2014 - 2015** George Department of Transport & Public Works
- Environmental Control Officer for the flood damage repair projects in the George and Knysna local municipal areas
- 2015** George SMEC
- Environmental Control Officer for the improvements to the Pacaltsdorp interchange and new pedestrian bridge

**2014 - 2015**      Still Bay      De Villiers & Moore Consulting Engineers

- Environmental Control Officer for the Still Bay 66kV substation and overhead powerline

**2014**                      Beaufort West      Worley Parsons Consulting Engineers

- Environmental Control Officer for the Nelspoort bulk water supply scheme northeast of Nelspoort





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# CURRICULUM VITAE

## LU-ANNE DE WAAL

### PERSONAL

**Profession:** Candidate Environmental Assessment Practitioner, Sharples Environmental Services cc, George  
**Nationality:** South African  
**Languages:** English (read, write and speak) & Afrikaans (read, write and speak)  
**Drivers License:** Code B  
**EAPASA Registration:** 2024/7962

### SUMMARY

Lu-anne studied at North-West University completing a Bachelor of Science degree majoring in Zoology and Botany. Lu-anne also studied at the University of South-Africa completing a Bachelor of Science Honours degree majoring in Environmental Management. Lu-anne joined SES in 2023. Lu-anne is registered with EAPASA as a Candidate Environmental Practitioner (**EAPASA # 2024/7962**).

### WORK EXPERIENCE

**September 2023 - Present:** Sharples Environmental Services cc, George, WC  
*Candidate Environmental Assessment Practitioner*

- Basic Assessments Report
- Environmental Monitoring
- Environmental Management Programmes
- Amendment of Environmental Authorisations and EMPr
- Public Participation Process

### TERTIARY EDUCATION

**2023** University of South-Africa

- Bachelor of Science Honours – Environmental Management

**2022** North-West University

- Bachelor of Science – Zoology & Botany

### ACCREDITATION / ASSOCIATION

- **EAPASA** Registration: 2024/7962
- **Member IAIA South Africa:** 7770

- Environmental Impact Assessments • Basic Assessments • Environmental Management Planning
- Environmental Control & Monitoring • Water Use License Applications • Aquatic Assessments



## KEY PROJECTS

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<b>2024-current</b>	<b>George</b>	<b>George Municipality</b>
<ul style="list-style-type: none"> <li>Basic Assessment Report and Environmental Management Plan for the Proposed upgrade of the Gwaing Wastewater Treatment Works on Erf RE/464, George.</li> </ul>		
<b>2024-current</b>	<b>Herold's Bay</b>	<b>George Municipality</b>
<ul style="list-style-type: none"> <li>Basic Assessment Report and Environmental Management Plan for the proposed upgrading of the Herold's Bay Pump station and associated rising main and development of new associated infrastructure.</li> </ul>		
<b>2024-current</b>	<b>George</b>	<b>Mr Prakash Jivan</b>
<ul style="list-style-type: none"> <li>Basic Assessment Report for the proposed construction of a mixed-use development on Farm Portion 50, Hansmoeskraal Farm 202</li> </ul>		
<b>2025</b>	<b>George</b>	<b>Garden Route Gateway Plaza (Pty) Ltd</b>
<ul style="list-style-type: none"> <li>Notice of Intent and Site Sensitivity Verification Report for the proposed construction of a mixed-use develop Portion 278 of Farm Kraaibosch No 195, George.</li> </ul>		
<b>2025</b>	<b>Mossel Bay</b>	<b>Hartland Lifestyle Estate PTY LTD</b>
<ul style="list-style-type: none"> <li>Amendment of the EA and EMPr and Environmental Impact Report for the proposed residential development on a portion of the Farm Vaale Valley 219, Mossel Bay – Hartland Lifestyle Estate</li> </ul>		
<b>2025</b>	<b>Mossel Bay</b>	<b>Exact Trade 139 (Pty)</b>
<ul style="list-style-type: none"> <li>Amendment of the EA and Environmental Impact Report for the proposed Eagles Creek residential development on portions 187 and 188 and the remainder of portion 47 of the farm Vyf Brakkenfontein 220, Mossel Bay.</li> </ul>		
<b>2025</b>	<b>George</b>	<b>Tremayne de Jager</b>
<ul style="list-style-type: none"> <li>Basic Assessment Report and Environmental Management Plan for the proposed flood damage repairs to the Langenhoven Substation, George Western Cape.</li> </ul>		
<b>2024-2025</b>	<b>Prince Albert</b>	<b>Prince Albert Municipality</b>
<ul style="list-style-type: none"> <li>Notice of Intent and Site Sensitivity Verification Report for the proposed construction a PV Solar Plant and Battery Energy Storage System, Prince Albert, Western Cape</li> </ul>		
<b>2024-2025</b>	<b>Plettenberg Bay</b>	<b>MORE Family Collection</b>
<ul style="list-style-type: none"> <li>Basic Assessment Report and Environmental Management Plan for the proposed expansion of Milkwood Manor House and parking</li> </ul>		
<b>2023-2024</b>	<b>Mossel Bay</b>	<b>Potgieter Familie Trust (TMP3113)</b>
<ul style="list-style-type: none"> <li>Amendment of Environmental Management Programme for the proposed development of Pansy Villas</li> </ul>		
<b>2023-2024</b>	<b>George</b>	<b>SNA Consulting Engineers</b>
<ul style="list-style-type: none"> <li>Environmental Control Officer for the upgrade of Bridge No. 2221 on Trunk Road 2/9 at KM 15.1 over Maalgate River</li> </ul>		
<b>2023-2024</b>	<b>Mossel Bay</b>	<b>Department of Transport and Public Works</b>
<ul style="list-style-type: none"> <li>Environmental Control Officer for the upgrade of Louis Fourie Road</li> </ul>		
<b>2023-2024</b>	<b>Herold's Bay</b>	<b>Long Island Trading 44 (Pty) Ltd</b>
<ul style="list-style-type: none"> <li>Environmental Control Officer for the proposed development of Herold's Bay Country Estate</li> </ul>		

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|-------------|---|---|
| <b>2023</b> | <b>George</b>   | <b>George Municipality</b>              |
| ▪           | Applicability Checklist for the proposed new steel monopole structures for the 66kV overhead line between Proefplaas and Herold's Bay |   |
| <b>2023</b> | <b>George</b>   | <b>The Board of Trustees Biprops 14</b> |
| ▪           | Application for amendment of environmental authorisation for the residential development on the Farm Kraaibosch                       |   |
| <b>2023</b> | <b>Mossel Bay</b>   | <b>Confuel (PTY) Ltd</b>                |
| ▪           | Environmental Control Officer for the proposed truck stop and associated infrastructure   |   |
| <b>2023</b> | <b>George</b>   | <b>Lukhozi Consulting Engineers</b>     |
| ▪           | Environmental Control Officer for repair and rehabilitation of flood damages along Camphersdrift River, Van Riebeeck Gardens          |   |